



**ANNUAL  
REPORT  
2025**



# Contents

Chairperson's Statement	4
Executive Summary	6
NOAC Membership	9
Member Biographies	10
NOAC Working Groups	14
NOAC Scrutiny Process	15
Highlights of NOAC Reports and Events in 2025	31
Key points from the 2024 Performance Indicator Report	34
Resources & Expenditure	42
<b>Appendices:</b>	
<i>Terms of Reference</i>	43



# Abbreviations

<b>AILG</b>	Association of Irish Local Government
<b>CARO</b>	Climate Action Regional Offices
<b>CCMA</b>	County and City Management Association
<b>DCEE</b>	Department of Climate, Energy and the Environment
<b>DHLGH</b>	Department of Housing, Local Government and Heritage
<b>DoT</b>	Department of Transport
<b>DPEIPSRD</b>	Department of Public Expenditure, Infrastructure, Public Service Reform and Digitisation
<b>EPA</b>	Environmental Protection Agency
<b>IPA</b>	Institute of Public Administration
<b>LA</b>	Local Authority
<b>LAMA</b>	Local Authority Members Association
<b>LEO</b>	Local Enterprise Offices
<b>LGAS</b>	Local Government Audit Service
<b>LGMA</b>	Local Government Management Agency
<b>NOAC</b>	National Oversight & Audit Commission
<b>OPR</b>	Office of the Planning Regulator
<b>PSC</b>	Public Spending Code
<b>QA</b>	Quality Assurance
<b>RSES</b>	Regional Spatial and Economic Strategy
<b>RTB</b>	Residential Tenancies Board
<b>SEAI</b>	Sustainable Energy Authority of Ireland
<b>WTE</b>	Whole Time Equivalent



# Chairperson's Statement

On behalf of the Board, I am pleased to present the Annual Report for the National Oversight and Audit Commission (NOAC) for the calendar year ending 31 December 2025.

Since 2014, NOAC has played a crucial role in overseeing performance, ensuring adherence to national policies, and promoting best practice in the delivery of services across the local government sector in Ireland.

2025 was a particularly productive year, marked by some of our most significant work to date. This included tracking sectoral performance through an enhanced Performance Indicator Report, reviewing the corporate plans of all local authorities and regional assemblies for the period 2025–2029, completing our final review of monitoring reports on regional spatial and economic strategies of the regional assemblies in Ireland and publishing our eleventh Public Spending Code, which reviews the quality assurance reports prepared by all local authorities.

Further, the NOAC Scrutiny Process, which continues to be a cornerstone of our work, was reformed in 2025 to provide a more transparent and comprehensive overview of local authority performance. These reviews of the performance of individual local authorities highlight both strengths and areas for improvement, while showcasing examples of good practice that can be shared across the sector to foster continuous improvement.

In 2025, NOAC met with five local authorities to carry out an in-depth analysis of their performance and these meetings were recorded and transcribed, and are freely available to the public on the NOAC website, along with a Scrutiny Report.

Through the efforts of our four dedicated Working Groups, NOAC advanced governance standards, strengthened performance monitoring, and deepened engagement with stakeholders. Our review of Corporate Plans for 2025–2029 set a benchmark for strategic planning and the publication of nine reports during the year reflects NOAC's commitment to evidence-based oversight and continuous improvement.

Collaboration remained central to our approach. We worked closely with the Local Government Management Agency, the Office of the Planning Regulator, the County and City Management Agency, the Environmental Protection Agency, the Department of Housing, Local Government and Heritage, the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitisation, the Department of Children, Equality, Disability, Integration and Youth, representative organisations of local councillors and other key stakeholders to refine performance indicators, support digital transformation, and align reporting processes.

Our Good Practice in Local Government seminar, along with our workshops with Audit Committees and on customer service further reinforced the importance of partnership in driving better outcomes for citizens. These events brought together representatives from across the local government sector and helped share learnings and built contacts across the sector that can only help improve the performance of our local authorities.

Work on a new Strategy and Multi-Annual Work Programme was carried out during 2025 and this process involved a comprehensive review of the previous strategy, the articulation of NOAC's mission and values, the identification of strategic goals and priorities, and the development of a structured roadmap to guide the delivery of these objectives.

Of course, 2025 saw a new Programme for Government that includes ambitious plans for the reform of the local government sector and NOAC is heavily involved in helping shape this reform through its involvement on the Local Democracy Taskforce.

The Taskforce presented its recommendations to Minister for Housing, Local Government and Heritage, James Browne, T.D. and Minister of State with responsibility for Local Government and Planning, John Cummins, T.D. for their consideration on 4 March 2026. NOAC is ready and able to continue and possibly expand on its role as the independent oversight body for the sector.

As we look ahead to 2026, NOAC will continue to focus on strengthening governance, supporting innovation, and ensuring that local government delivers high-quality services efficiently and effectively.

Finally, I wish to thank my fellow board members and the Secretariat for their dedication and professionalism throughout the year, as well as all those in the local government sector who we have, and will, engage with in the spirit of continuous improvement.



**Michael McCarthy**  
Chairperson

15th April 2026

# Executive Summary

The members of NOAC approved this report on 15th April 2026.

The National Oversight and Audit Commission (NOAC) delivered a comprehensive programme of work in 2025, aligned with its statutory functions under the Local Government Reform Act 2014. Key achievements included:

## Governance and Reform

- ▶ Reviewing Corporate Plans 2025–2029 for all local authorities and regional assemblies, issuing **25 recommendations** across seven thematic areas.
- ▶ Completing the final review of Regional Spatial and Economic Strategies monitoring reports before responsibility was transferred to the Office of the Planning Regulator.
- ▶ Continuing its engagement with the local government sector on the Local Government Digital and ICT Strategy 2030 with a view to reviewing its implementation.

## Performance Monitoring

- ▶ Publishing the Local Authority Performance Indicator (PI) Report 2024, covering **46 indicators** across **11 functional areas**.
- ▶ Hosting a national workshop for **31 Data Co-ordinators** to ensure consistent application of updated guidelines.
- ▶ Verifying PI returns through **6 local authority visits** and detailed checks on 7 key indicators.

## Customer Service and Communications

- ▶ Delivering the **7th Good Practice in Local Government Seminar** and a dedicated **Customer Service Workshop**, attended by representatives from all 31 local authorities, as well key stakeholders such as elected members representative organisations and department officials.
- ▶ Working with the LGMA on the **2025 Customer Satisfaction Survey**, which included a special theme on branding, as well as preparations for the 2026 survey.

## Financial Oversight

- ▶ Publishing the **Public Spending Code Quality Assurance Report**, incorporating enhanced transparency measures that achieved **100% compliance**: all **31 local authorities submitted QA reports**, with 28 local authorities submitting QA reports on time and adding detailed summary information on procurements exceeding **€10 million**.
- ▶ Hosting an annual workshop for **Chairs of Local Authority Audit Committees** that brought together representatives from **20 Local Authority Audit Committees** and covered a wide range of issues such as the Local Democracy Taskforce, Value for Money reports by the Local Government Audit Service and further engagement with NOAC.
- ▶ Meeting with two **Local Authority Audit Committees**, as well as the **Local Government Audit Service**.

## Stakeholder Engagement

- ▶ Expanding collaboration with public sector bodies, including the EPA, OPR, and DCEDIY, to refine performance indicators and streamline reporting processes.
- ▶ Engaging with MyPay on the rollout of shared payroll and superannuation services.
- ▶ Meeting with the LGAS to review value for Money reports.
- ▶ Engaging with two Local Authority Audit Committees to strengthen good practice.
- ▶ Meeting with the LGMA regarding the hosting of the NOAC Good Practice in Local Government Seminar and in providing oversight of the National Customer Service Survey in the local government sector.
- ▶ Engaging with the OPR to develop the second tranche reviewing the monitoring reports of the regional spatial and economic strategies of the regional assemblies in Ireland.
- ▶ Meeting with representatives of the LGMA responsible for the Local Government Digital and ICT Strategy 2030.

# Key Performance Metrics for 2025



**Reports  
Published**

**9**



**Performance  
Indicators  
Reviewed:**

**46**

across **11**  
functional areas

**Corporate  
Plans  
Reviewed**

**31**

local authorities  
+ **three** regional  
assemblies



**Audit  
Committee  
Engagement**

**One national  
workshop + two  
local meetings**



**Highlighting Best  
Practice Events:**

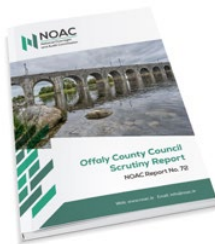
**One Seminar + two  
national workshops**

*(Good Practice,  
Performance Indicator  
and Customer Service)*

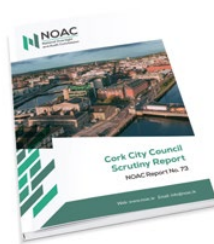
**Scrutiny Meetings Conducted**

(Offaly, Cork City, Kerry, Westmeath, Louth)

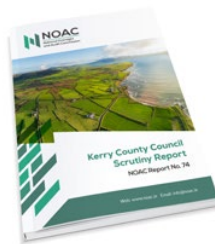
**5**



Offaly CoCo  
Report



Cork City  
Council Report



Kerry CoCo  
Report



Westmeath  
CoCo Report



Louth CoCo  
Report

# NOAC Membership

**At the end of 2025, there were eleven board members on the NOAC Board.**

As of 31 December 2025, the board had five female (45%) and six male (55%) members. Accordingly, the Board meets the Government target of 40% gender representation in the membership of State Boards.

In terms of gender balance and the diversity of NOAC, gender representation is an integral part of the process when appointing board members.

**The members and their term details are as follows:**

Members and their term details					
Role	Member	Appointed	End of Current Term	Attendance at board meetings	Board Member Fees
<b>Chairperson</b>	Michael Mc Carthy	24/09/2018	23/09/2028*	8/8	€11,970
<b>Members</b>	Fiona Quinn	17/05/2022	16/05/2027	5/8	N/A**
	Brian Cawley	04/09/2020	03/09/2026*	7/8	€7,695
	Margaret Lane	04/09/2020	03/09/2026*	5/8	€7,695
	Declan Breathnach	28/04/2024	27/04/2027*	5/8	€7,695
	Noel Harrington	28/04/2021	27/04/2027*	7/8	€7,695
	Ciarán Hayes	01/07/2021	30/06/2027*	8/8	€7,695
	Kathleen Holohan	27/04/2023	26/04/2026	7/8	€7,695
	Miriam Mc Donald	04/09/2023	03/09/2026	7/8	€7,695
	Anne Haugh	07/11/2024	06/11/2026	8/8	€7,695
	John Byrne	07/11/2024	06/11/2026	6/8	€7,695

\*denotes that this member was appointed for a second term.

\*\*Officer of the Minister receives no fees

## Statement of Compliance

The Board has adopted the Code of Practice for the Governance of State Bodies and has put procedures in place to ensure compliance with the Code. NOAC was in compliance with the Code of Practice for the Governance of State Bodies for 2025.

# Member Biographies

as of 31 December 2024



## Michael McCarthy, Chairperson

**Term Dates: 24 September 2023 – 23 September 2028 (2nd Term).**

---

Michael was appointed Chair of the National Oversight and Audit Commission in September 2018 and reappointed in his role in September 2023. Michael is a Director of Cloud Infrastructure Ireland and sits on a sub-committee group of Sophia Housing Association. Michael was an elected member of Cork County Council from 1999 to 2003, Seanad Éireann for 2002-2011 and Dáil Éireann for the Cork South-West constituency from 2011 to 2016. He was also a member of the Dáil Public Accounts Committee.



## Brian Cawley

**Term Dates: 4 September 2023 – 3 September 2026 (2nd Term).**

---

Brian was formerly Director General of the Institute of Public Administration (IPA) and currently works as an independent consultant in public sector reform and in leadership and change management, working with a wide range of clients in Ireland, EC and internationally. He has extensive experience of working with central and local government in Ireland. Brian is a graduate of Trinity College Dublin and the University of Leicester and holds an MSc in Training and Development and a Doctorate in Social Sciences.



## Margaret Lane

**Term Dates: 4 September 2023 – 3 September 2026 (2nd Term).**

---

Margaret is an executive coach and has extensive experience in finance and HR across the commercial, semi-state and public sectors. She has held the post of Strategic HR Director, Ervia (Parent company for Gas Networks Ireland and Irish Water). Her previous posts include HR Executive Roles, Board Gáis Group and Cork City Council. Among her other positions, she is a member of the Audit Committee of the NSSO and has valuable experience as she currently chairs the Audit Committee in the Office of the Ombudsman.



## Declan Breathnach

**Term Dates: 28 April 2021 - 27 April 2027 (2nd Term).**

Declan has been a member of the Parliamentary Budgetary and Oversight Committee, Vice Chairperson of the Good Friday Agreement Implementation Committee and Vice chairperson of the British-Irish Parliamentary Association. He was a member of Louth County Council from 1991 to 2016 and served as Dáil Deputy for Louth from 2016 to 2020. A former Primary school teacher and Principal, Declan has over 40 years of public service.



## Noel Harrington

**Term Dates: April 2021 - 27 April 2027 (2nd Term).**

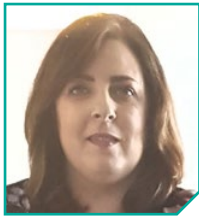
Noel is currently Office Manager and Postmaster at An Post, Castletownbere, Co. Cork. He was an elected member of Cork County Council from 1999 until 2011 and an elected member of Dáil Éireann serving from 2011 to 2016. His previous roles included; Member of the Oireachtas Committee on Public Oversight and Petitions, Chairperson of Cork County Council, Chairperson of The South West Regional Authority, Chairperson of Cork County Corporate Policy Group and Member of West and North Cork Local Enterprise Board.



## Ciarán Hayes

**Term Dates: 1 July 2021 - 30 June 2027 (2nd Term).**

Ciarán is founder and Principal of Ciarán Hayes Consultancy Ltd., a Board Member of the Sustainable Energy Authority of Ireland (SEAI), and an Advisory Board Member of a med-tech start-up company, Omniscope. He has a BA Degree in Public Management, Higher Diploma in Computer Studies and, completed a Senior Fellowship in Harvard University researching sustainable development, circular economy, and climate action in December 2022. He has 20-years senior management experience in Local Government culminating as Chief Executive of Sligo County Council for the period 2014 - 2021. As Chief Executive and on behalf of the sector, he led the Local Government response to climate change and to the establishment of the Climate Action Regional Offices (CARO) in 2018.



## **Fiona Quinn**

**Term Dates: 17 May 2022 – 16 May 2027.**

---

Fiona is the Officer of the Minister and is an Assistant Secretary in the Department of Housing, Local Government and Heritage. Fiona has responsibility for the Local Government Division overseeing the development and implementation of the effectiveness and modernization agenda for the local government sector.



## **Kathleen Holohan**

**Term Dates: 27 April 2023 – 26 April 2026.**

---

Kathleen is the former Chief Executive of Carlow County Council (retired in October 2022) following a 45-year career in local government with over 20 years' experience at senior management level including eight years as Deputy Chief Executive in Dún Laoghaire-Rathdown County Council. She holds a BA in Management and an MSc in Management Practice and is a member of the Audit and Risk Committee of the South East Technological University and is the Chairperson of VISUAL and the George Bernard Shaw Theatre.



## **Miriam McDonald**

**Term Dates: 4 September 2023 – 03 September 2026.**

---

Miriam is a professional, experienced and highly capable Marketing Director/Customer Excellence Specialist. She is a Fellow of The Marketing Institute and has previously worked as Head of Customer Management, ESB, Chief Executive of The Marketing Institute and Communications lead on the Water Advisory Body. She holds a Masters degree and Graduateship of the Marketing Institute and is a Board member of Dyspraxia/DCD Ireland.



## John Byrne

**Term Dates: 7 November 2024 - 6 November 2026.**

---

John Byrne retired as Chief Executive of Community Games on 30 September 2019 following a long career in Irish sporting organisations. Prior to his CE role in Community Games he was Director of Special Projects with the Football Association of Ireland for over a decade. John has continued his involvement in Irish Football in a voluntary capacity and is currently Chair of the Connacht Football Association, a member of the FAI's International and High Performance Committee and is a League of Ireland Match Delegate. In July 2022 he was awarded Honorary Life Membership of the Football Association of Ireland.

John previously served on the Boards of the Irish Sports Council and the Health and Safety Authority. He has also been a member of the Professional Conduct Committees of the Pharmaceutical Society of Ireland and CÓRÚ.



## Anne Haugh

**Term Dates: 7 November 2024 - 6 November 2026.**

---

Anne has recently retired from a thirty-four-year career in local government, over half of which has been as Director of Service with experience in three local authorities, Clare, Limerick and Kerry as well as a period of secondment to a State agency. She holds a B. Comm. from the University of Galway and has also completed an MA in Local Government Management and a Professional Certificate in Governance. A native of Clare, she has held key strategic roles in Clare County Council up to her retirement including a six-year term as Director of Social Development with primary responsibility for housing. Anne has also served in a number of key governance and audit roles earlier in her career.

# NOAC Working Groups

NOAC uses Working Groups to carry out the majority of work by furthering various projects.

NOAC Working Groups		
Title	Code	Membership
Scrutiny Process Working Group	CHAIR	Michael McCarthy
Local Government Governance, Efficiency and Reform Working Group	WG1: LGER	Brian Cawley <i>Chair</i>
		Declan Breathnach
		Ciarán Hayes
		Anne Haugh
Performance Indicators Working Group	WG2: PI	Ciarán Hayes <i>Chair</i>
		Brian Cawley
		Noel Harrington
		Anne Haugh
Communications and Customer Survey Working Group	WG3: CCS	Miriam Mc Donald <i>Chair</i>
		Declan Breathnach
		Margaret Lane
		Kathleen Holohan
		John Byrne
Financial Management and Performance Working Group	WG4: FMP	Margaret Lane <i>Chair</i>
		Fiona Quinn
		Kathleen Holohan
		John Byrne

## Official Languages Act

In accordance with Section 4B (a) of the Official Languages Act 2003 as amended by the Official Languages (Amendment) Act 2021 (the "Official Languages Act") a report of activities relating to compliance with the Official Languages Act was submitted to the NOAC Chair. In summary and in accordance with Section 4B (b) of the Official Languages Act, the report referred to the implementation of the obligations, duties and progress towards full compliance with relevant legislation.

# NOAC Scrutiny Process

Reviewing the performance of individual local authorities

## Strategic Performance Reviews

The **Scrutiny Process** is a core function of NOAC, designed to review and evaluate the performance of local authorities through structured engagement and detailed analysis. This process began in February 2017 and was completed in September 2024 with the publication of the last of its 32 reports. This ended the first cycle of this process with all local authorities having been reviewed and those findings being published.

The first cycle involved a number of stages, which included a face-to-face meeting with the Chief Executive and some of the Management team of the local authority with the Chair of NOAC and the Secretariat. There was also a further meeting between the Chief Executive and some/all of the Management team of the local authority with the full NOAC board and the publication of a Scrutiny Report on the NOAC website.



*The NOAC board met with Offaly County Council to discuss its performance as part of the first engagement for its new Scrutiny Process.*

*Left to right: Ciarán Hayes, Anne Haugh, John Byrne, Kathleen Holohan and Miriam McDonald (NOAC), Anna Marie Delaney (Chief Executive Offaly County Council), Ann Dillon, Fiona Millane (Director of Services, Offaly County Council) and Declan Breathnach (NOAC).*

## Review of the Scrutiny Process

Following the completion of the first round of meetings with local authorities on 18 September 2024, the NOAC board decided to carry out a review and commence an updated Scrutiny Process, with a more structured format similar to the Joint Oireachtas Committees.

The NOAC board also created updates, including the recording of all meetings in the Scrutiny Process, which are subsequently uploaded to the NOAC website, along with a report and transcript of the meetings.

## Key Features of the new Scrutiny Process

- ▶ **Data-Driven Analysis:** Performance is assessed using historical trends, national benchmarks, and supplementary data from NOAC reports, LGAS reports, and publicly available sources.
- ▶ **Structured Engagement:** Meetings are conducted under a formal protocol introduced in 2025, ensuring consistency in format and approach.
- ▶ **Transparency and Accessibility:** Meetings are recorded, and transcripts, recordings, and profile reports are published on the NOAC website.

## Enhancements Introduced in 2025

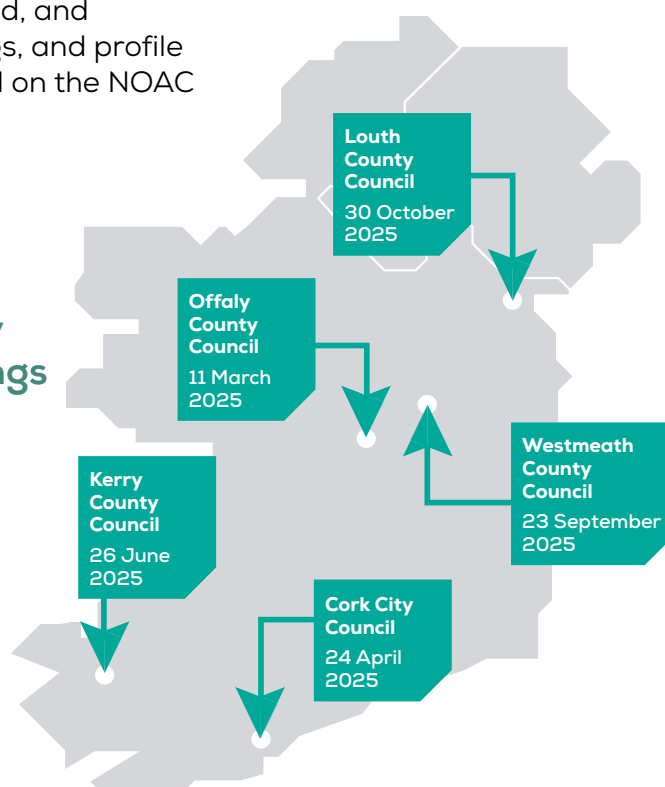
- ▶ Development of a **protocol agreement** for meeting conduct and format.
- ▶ Publication of meeting materials online to improve visibility and accountability.
- ▶ Alignment of questions with Working Group objectives to ensure relevance.

## Achievements in 2025

These enhancements to the process aim to **amplify impact, improve accountability, and ensure comprehensive data collection**, reinforcing NOAC's role in driving best practice across the local government sector.

As outlined in the table below, NOAC met with five different local authorities, under the new scrutiny process in 2025, beginning with Offaly County Council on 11 March 2025, and ending with Louth County Council on 30 October 2025. The Scrutiny Process will continue into the future, with all local authorities due to meet NOAC over the coming years.

### NOAC Scrutiny Process Meetings held in the Custom House



# WG1: Local Government Governance, Efficiency and Reform Working Group

## Working Group Members



Brian Cawley  
(Chair)



Declan  
Breathnach



Ciarán  
Hayes



Anne  
Haugh

## Role of the Local Government Governance, Efficiency and Reform Working Group

The Local Government Governance, Efficiency and Reform Working Group plays a key role in supporting NOAC in the discharge of its statutory functions under Section 126C(1) (d), (e), (f) and (g) of the Local Government Reform Act 2014. These functions include:

- ▶ **Monitoring and evaluating adherence to service level agreements** entered into by one or more local government bodies.
- ▶ **Overseeing the implementation of national policy** relating to local government by local government bodies.
- ▶ **Monitoring and evaluating the implementation of public service reform** within local government bodies.
- ▶ **Assessing the adequacy of corporate plans** prepared by Regional Assemblies and local authorities.

Through these activities, the Working Group ensures that governance standards are maintained, efficiency is promoted, and reform objectives are effectively implemented across the local government sector.

## Meetings

WG1 met six times in 2025.

### DATES:

6 February 2025

3 April 2025

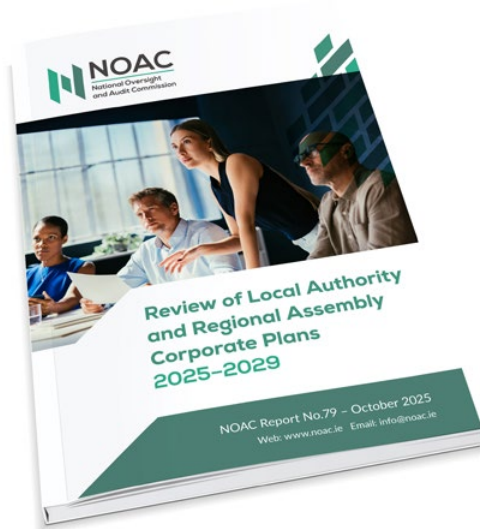
5 June 2025

9 July 2025

18 September 2025

11 December 2025

WG1 members	Number of meetings attended
Brian Cawley (Chair)	6
Ciarán Hayes	6
Declan Breathnach	4
Anne Haugh	4



[Click here to view report](#)

## Principal Activities in 2025

### Review of Corporate Plans 2025–2029 by the National Oversight and Audit Commission (NOAC)

NOAC published its review of the Corporate Plans prepared by local authorities and regional assemblies for the period 2025–2029. This review represents a core element of NOAC’s statutory remit and provides an important benchmark for corporate planning within the local government sector.

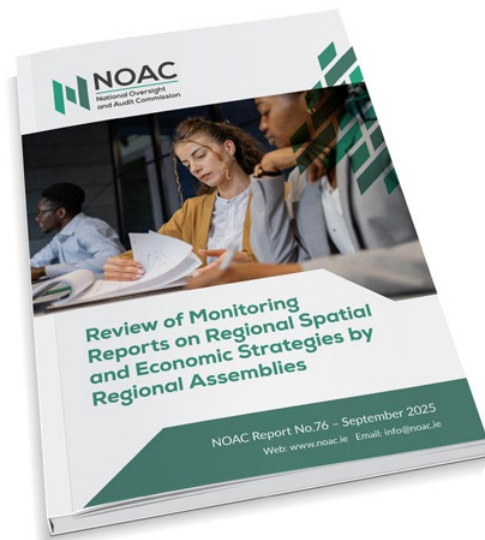
The Corporate Plan is a critical component of the local authority business framework, serving as a strategic link between policy, organisational structure, operational activity, governance, and performance management. NOAC acknowledges that local government operates in an increasingly complex environment, assuming new responsibilities in areas such as climate action and digital service delivery.

The purpose of this report is to assess the quality and compliance of the Corporate Plans against the guidelines issued by the Department of Housing, Local Government and Heritage (DHLGH), as well as previous NOAC recommendations. The findings aim to support the ongoing development of best practice in corporate planning across the sector.

This review offers local authorities and regional assemblies an opportunity to reflect on their corporate planning processes and implement improvements where necessary. The report identifies **25 recommendations** grouped under seven thematic areas:

- ▶ **Governance, Oversight & Senior Management**
- ▶ **Consultation & Stakeholder Engagement**
- ▶ **Human Rights, Equality & Social Inclusion**
- ▶ **Policy Integration & Strategic Alignment**
- ▶ **Risk Management, Resilience & Contingency Planning**
- ▶ **Digital Transformation, Data & Performance Monitoring**
- ▶ **Climate Action & Sustainability**

The analysis is based on Corporate Plans adopted and published by local authorities and regional assemblies in Ireland for the 2025–2029 period, with research conducted in Quarter 3 of 2025.



[Click here to view report](#)

### Review of Monitoring Reports on Regional Spatial and Economic Strategies (RSES)

Under the **Planning and Development Act 2000**, one of NOAC's statutory functions is to review the implementation of the **Regional Spatial and Economic Strategies (RSES)** based on the two year monitoring reports prepared by the Regional Assemblies. In fulfilling this role, NOAC received the first tranche of monitoring reports from each Regional Assembly and engaged the **Office of the Planning Regulator (OPR)** to undertake a detailed review on its behalf.

The OPR produced a comprehensive report, including key findings and recommendations, which informed NOAC's final publication: **Report No. 64**, issued in **March 2024**.

Having received the second tranche of monitoring reports from the Regional Assemblies, NOAC again liaised with the OPR, which produced a follow up report, based on these latest reports. This publication: **Report No. 76**, was launched in **September 2025**.

This more recent publication marked the final chapter of NOAC's involvement in this area, as the Planning and Development Act 2024 moved responsibility for the RSES from NOAC to the OPR in October 2025.

### The Local Government Digital and ICT Strategy

One of the areas over which NOAC has oversight is the Local Government Digital and ICT Strategy 2030. This Strategy was launched during 2024 with the aim of using technology to support the delivery of the local government sector's business objectives.

The strategy focuses on the following four linked themes:

- ▶ **Digital services**
- ▶ **Digital communities**
- ▶ **Digital workforce**
- ▶ **Digital systems**

With approximately seventy different actions to be undertaken over the coming years, there will be considerable advances within the local government sector over this period.

During 2025 NOAC met with relevant representatives from the sector to receive updates on the status of implementation. NOAC will continue to review this piece of work and liaise with stakeholders during 2026 and beyond.

*NOAC is key in providing oversight of the local government sector in Ireland and has continued to produce a wealth of information for the sector and public throughout 2025. NOAC is committed to continue its valuable role in 2026, as part of its next Strategy and Work Programme for the period 2026-2028.*

## WG2: Performance Indicators Working Group

### Working Group Members



Ciarán Hayes  
(Chair)



Noel  
Harrington



Brian  
Cawley



Anne  
Haugh

### Role

Working Group 2 is tasked with evaluating the performance of all **31 local authorities** through **46 Performance Indicators (PIs)** spanning **11 functional areas** of council operations. The use of PIs to measure the performance of the sector is one of NOAC's primary oversight tools. They ensure alignment with national policy objectives and are subject to continuous review in collaboration with the **Local Government Management Agency (LGMA)**, Government Departments and statutory Agencies.

Local Government is obligated to deliver services and functions on behalf of all Government Departments yet performance under functional areas such as Sport, Tourism, the Arts, and Elderly are not currently being captured. Furthermore, areas requiring additional or more detailed PIs include Information Communication Technology (ICT) – particularly with respect to the impact of Artificial Intelligence (AI) – climate change, sustainable mobility/active travel, and decarbonised zones.

The Working Group commenced engagement as detailed below with a number of Agencies in 2025 to determine appropriate additional PIs and research is currently underway by the sector in respect of some of these areas. Engagement will continue and accelerate in 2026 with an expectation for the gradual introduction of additional PIs into the process.

The annual guidance issued to local authorities regarding the submission of PI data includes information on existing, amended, and new PIs, all of which are subsequently audited and verified. Of additional value, however, is that NOAC has now accumulated **11 years of PI returns**, providing a robust evidence base for assessing sectoral performance trends over time.

Established in **October 2014**, the Working Group operates under Section 126C(1)(a) of the *Local Government Reform Act 2014*, which mandates scrutiny of local government bodies against relevant indicators identified by the Commission or prescribed by the Minister. The remit of the Group also extends, to a limited extent, to the examination of **financial performance** under **Section 126 C (1)(b)**.

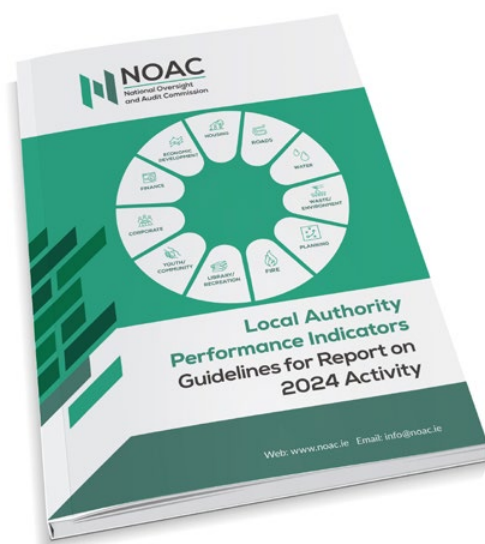
## Meetings

WG2 met six times in 2025.

DATES:	
23 January 2025	
22 April 2025	
4 June 2025	
30 July 2025	
4 September 2025	
5 December 2025	
WG2 members	Number of meetings attended
<b>Ciarán Hayes (Chair)</b>	<b>6</b>
<b>Brian Cawley</b>	<b>3</b>
<b>Noel Harrington</b>	<b>5</b>
<b>Anne Haugh</b>	<b>5</b>



Left to right: Miriam McDonald, NOAC, Richard Shakespeare, Chief Executive, Dublin City Council, Kathleen Holohan and Ciarán Hayes, NOAC at a NOAC Validation meeting for the PI report on 29 May 2025.

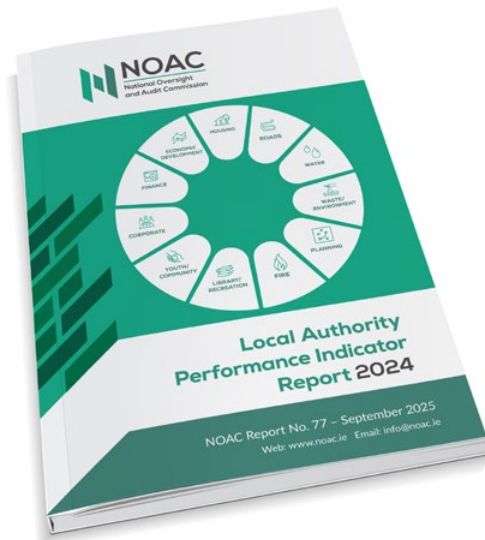


[Click here to view report](#)

## Principal Activities in 2025

### Local Authority Performance Indicators Guidelines Workshop

NOAC organises and hosts an annual **Workshop for Data Co-ordinators** from all local authorities to advise on the Guidelines, update with regards to changes, address any issues of concern raised by the Co-ordinators, and impart lessons learned from the previous data collection year. The workshop for the 2024 Report was held on the 25th February 2025 and included a presentation from the RMO in respect of the new Roads Indicator R4. As in previous years, the presentations were followed by an engaging Question and Answer session.



[Click here to view report](#)

## Local Authority Performance Indicator Report 2024

In 2025, NOAC published its **eleventh Performance Indicator Report**, continuing its commitment to transparency, accountability, and performance improvement within the local government sector.

One of NOAC's core statutory functions is to **scrutinise the performance of local authorities** against, or in comparison with, relevant indicators deemed appropriate by the Commission. For the 2024 report, NOAC examined **46 indicators across 11 separate areas**, providing measurable values that demonstrate how effectively local authorities are achieving key objectives.

Further details of this report can be found in the Highlights of 2025 Reports & Events section.



*Back row left to right: Alan McDermott, Joan Comiskey, Deirdre Byrne, Claire Gavin, John Goldrick and Valerie Longmore, NOAC Secretariat.*

*Front row left to right: Brian Cawley, Declan Breathnach, Margaret Lane, Kathleen Holohan, Noel Harrington and Miriam McDonald (NOAC).*

## Engagement with Chairs of Audit Committees

On 5 November 2025, Working Group 4 hosted a **Chairs of Audit Committees Workshop**, during which the Chair of Working Group 2 delivered a presentation on the **NOAC Local Authority Performance Indicator Report 2024**. The event details is included below in the highlights section.

## Stakeholder Engagement

In 2025, NOAC broadened its role through active engagement with other public sector organisations and agencies. Working Group 2 led this initiative, focusing on collaboration to develop and refine performance indicators, amend existing measures, and share relevant datasets. Key engagements included:

- ▶ **Department of Children, Equality, Disability, Integration and Youth (DCEDIY)**

On 22 April 2025, NOAC met with DCEDIY for a presentation on *Comhairle na nÓg*, **Performance Indicator Youth Y1**, and the work of the Participation, Play and Recreation Unit. DCEDIY proposed several potential KPIs for consideration in future performance indicator cycles.

- ▶ **Office of the Planning Regulator (OPR)**

On 28 July 2025, NOAC met with the OPR to discuss cross-referencing figures submitted by local authorities regarding planning enforcement and the potential for dataset sharing. This meeting established a more consistent engagement process, with the NOAC Secretariat subsequently providing ongoing assistance and support to the OPR.

- ▶ **Environmental Protection Agency (EPA)**

Meetings on 23 May and 3 October 2025 focused on aligning **Waste Indicator E2** to streamline reporting of environmental complaints. The proposal aimed to ensure that data reported by local authorities is consistent across both the LGMA NEMIS (National Environmental Monitoring Information System) and the LGMA NOAC reporting system (LG Returns). This change, approved by NOAC for the 2025 reporting cycle, reduces the reporting burden on local authorities while improving data quality and consistency.

# WG3: Communications and Customer Survey Working Group

## Working Group Members



Miriam  
McDonald  
(Chair)



Margaret  
Lane



Declan  
Breathnach



Kathleen  
Holohan



John  
Byrne

## Role

The Communications and Customer Service Working Group (WG3) is responsible for carrying out NOAC's functions under **Section 126C(1)(a)** of the Local Government Reform Act 2014, which requires the scrutiny of local authority performance against relevant indicators relating to **customer service**, and under **Section 126C(1)(c)** to support the **development and enhancement of best practice**.

A key focus for the Working Group is improvement in best practice and customer service through engagement with local authority representatives and all key stakeholders. Key initiatives included:

- ▶ The annual **Good Practice in Local Government Seminar**.
- ▶ Cooperating with the LGMA on the **National Local Government Customer Survey 2025**.
- ▶ The **Customer Service Workshop** focusing particularly on customer service and communications.

## Meetings

WG3 met eight times in 2025.

### DATES:

- 22 January 2025
- 27 February 2025
- 9 April 2025
- 21 May 2025
- 19 June 2025
- 3 September 2025
- 15 September 2025
- 13 November 2025

WG3 members	Number of meetings attended
Miriam McDonald (Chair)	8
Margaret Lane	7
Declan Breathnach	7
Kathleen Holohan	5
John Byrne	5

## Principal Activities in 2025

### Good Practice in Local Government Seminar

NOAC hosted its seventh Good Practice in Local Government Seminar in Kilkenny Castle on 13 February 2025. This Seminar is a key highlight in the NOAC calendar, allowing local authorities and other stakeholders the opportunity to explore best practice through the presentation and discussion of a range of projects from around the country. Understanding the work of other local authorities in this way offers the potential for replication and continuous improvement.

In 2025, the Seminar was attended by local authority chief executives and personnel, representatives from the Association of Irish Local Government (AILG), the Local Authorities Members Association (LAMA), the Local Government Management Agency (LGMA), representatives from Regional Assemblies, NOAC Board members and officials from the Department of Housing, Local Government and Heritage.

Six projects were presented during the day:

- ▶ **Clare County Council:** The use of technology to deliver effective tree management, cost savings and to ensure public safety.
- ▶ **Cork County Council:** Reinvigorating arts involvement and participation for Cruinniú na nÓg allowing closer involvement of end users in event programming.
- ▶ **Donegal County Council:** Applying new business practices and processes to replace manual processes, improve efficiencies and reduce costs under the Local Enterprise Office (LEO).
- ▶ **Kildare County Council:** Development of an App to ensure accurate and timely payment of commercial rates.

- ▶ **Meath County Council:** Livestreaming local elections to give real-time information to citizens, to show how elections work and to act as their primary source of information.
- ▶ **Dublin City Council:** Creating social housing by converting vacant office buildings into apartments, using an 'Adaptive Reuse' process/approach.

Please see the links below to view the NOAC good Practice in Local Government Seminar:

[Click to view the Good Practice Seminar Part 1](#)



[Click to view the Good Practice Seminar Part 2](#)



### LGMA Customer Satisfaction Survey

Understanding customer feedback and their views on the performance of the local authority sector is an important aspect of Working Group 3's scope. Each year NOAC cooperates with the LGMA to carry out a survey exploring awareness and satisfaction with services. Each year the survey also includes a particular focus on an agreed theme.

The 2025 survey special theme aimed to explore branding of local authority services and to what extent the public recognised which services were provided by their local authority. An important aspect of each survey is that it should drive actions and, again in 2025, specific actions were identified to address what was shown to be mixed messages in how some services were communicated.

NOAC will continue to cooperate with the LGMA for the 2026 survey.



Left to right: Declan Breathnach and Anne Haugh (NOAC, WG3), Michael McCarthy (NOAC, Chair), Miriam McDonald (NOAC, WG3 Chair) and John Byrne (NOAC, WG3) at the Good Practice in Local Government Seminar, held in Kilkenny Castle in February 2025.

## Customer Service Workshop

### NOAC Workshop: Enhancing Customer Experience in Local Government

Continuing its focus on customer service, NOAC also hosted a workshop specifically on this topic in Kilkenny Castle on 22 October. This event attracted a broad range of participants from across the local government sector, including customer service and communications leads from local authorities, representatives from the Association of Irish Local Government (AILG), the Local Authorities Members Association (LAMA), the Local Government Management Agency (LGMA), NOAC Board members and officials from the Department of Housing, Local Government and Heritage.

Presentations covered diverse themes aimed at demonstrating how customer service initiatives can enhance the overall customer experience. Examples included:

- ▶ **Monaghan County Council:** Development of a *Personal and Community Resilience* booklet to ensure all households, regardless of age, background, or access to technology, receive essential emergency preparedness information.
- ▶ **Galway City Council:** Launch of the *Galway City – Your Council* podcast, introducing staff and highlighting the services they deliver daily.

- ▶ **Limerick City and County Council:** Establishment of a *Migrant Forum* to empower migrant communities, promote networking, and showcase the benefits of diversity.
- ▶ **Dublin City Council:** Creation of Ireland's first *Generative AI Lab* to explore ethical and responsible use of AI in enhancing public service delivery.
- ▶ **Galway County Council:** Introduction of a housing portal, the first of its kind in Ireland, providing detailed information on housing supply and demand within the local authority area.

The LGMA also presented results from the annual customer survey with an informative outline on what the results would mean for communications initiatives.

Feedback from participants was very positive as the workshop provided a focused discussion with individuals from across the sector working in the communications and customer service areas. Following the workshop, projects were shared more widely across the local authority sector in order to support further discussion and implementation.

### NOAC Customer Service Workshop, Kilkenny Castle, 22 October 2025



Left to right: Arlene Finn, Galway City Council, Siobhan McKenna and Dermot Brannigan, Monaghan County Council, Jamie Cudden, Dublin City Council, Claire Gavin, Head of NOAC Secretariat, Michael McCarthy, Chair of NOAC, Morgan Matthews, Galway County Council, Anne Haugh, NOAC member, Ger Scully, Galway County Council, Margaret Lane, NOAC member, Anne Rizzo, Limerick City and County Council, Bernie O'Donoghue Hynes, LGMA.

# WG4: Financial Management and Performance Working Group

## Working Group Members



Margaret  
Lane  
(Chair)



Fiona  
Quinn



Kathleen  
Holohan



John  
Byrne

## Role

The work of this group aligns with NOAC’s statutory functions under Section 126C(1)(b), (e), and (f) of the Local Government Reform Act 2014, namely:

- ▶ **(b)** To scrutinise the financial performance of any local government body, including value for money considerations, in respect of the financial resources available to it;
- ▶ **(e)** To oversee the implementation of national policy by local government bodies;
- ▶ **(f)** To monitor and evaluate the implementation of public service reform measures, including enhanced efficiencies, across local government bodies generally or within specific bodies or categories of bodies.

In addition, the group is responsible for overseeing the collation and preparation of the annual *Local Government Quality Assurance Report* under the Public Spending Code.

## Meetings

WG4 met six times in 2025.

### DATES:

28 January 2025

25 March 2025

17 June 2025

2 September 2025

7 October 2025

27 October 2025

WG4 members	Number of meetings attended
Margaret Lane (Chair)	6
Fiona Quinn	4
Kathleen Holohan	5
John Byrne	4



[Click here to view report](#)

## Principal Activities in 2025

### Public Spending Code

The Public Spending Code, developed by the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation (DPEIPSRD), applies to all public bodies in receipt of public funds. All Irish public bodies are required to ensure that public money is managed responsibly and delivers the best possible value for money.

As part of this process, NOAC compiles Quality Assurance Reports from all 31 local authorities and prepares the **Local Government Quality Assurance Report** under the Public Spending Code.

In addition to the requirements of the report and to enhance transparency, WG4 included detailed summary information on procurements by local authorities exceeding **€10 million**.

### Reporting Process and Timeline

- ▶ NOAC requested 2024 Quality Assurance reports from all 31 local authorities by **30 May 2025**.
- ▶ **28 reports** were submitted by the deadline; the final report was received on **16 June 2025**.

- ▶ All reports were published on local authority websites by **11 July 2025**.
- ▶ NOAC published the **11th composite PSC report** for the local government sector on **19 September 2025** with findings being shared with key stakeholders across the sector.

### Outcome

- ▶ All 31 local authorities Chief Executives certified their QA reports.
- ▶ NOAC's composite report included additional value by summarizing procurements over €10m.
- ▶ Findings were shared with relevant stakeholders.

### Internal Audit in Local Authorities Report 2023 - Update

NOAC published its Internal Audit in Local Authorities Report 2023 in March 2024. NOAC made **15 key findings** and **17 recommendations** which all local authorities must adopt where applicable.

In 2024, the CCMA accepted all the recommendations and confirmed that they would be implemented.

NOAC was invited to attend two local authority Audit Committee meetings in 2025, **Cork County** in January and **Wicklow** in May. The Internal Audit Report recommendations were discussed at these meetings, as well as at Scrutiny meetings during the year.

In June 2025, NOAC sought a meeting with the **CCMA Corporate and Emergency Planning (CEP) Committee** for an update on the implementation of the recommendations. The CCMA CEP Committee re-convened their sub-group to address this matter and agreed to collate data from the sector to assess the progress of the implementation of the recommendations and to meet with WG4 to discuss the findings. After some delay, this meeting is due to take place in February 2026.

### Audit Committee Workshop

On 5 November 2025, Working Group 4 hosted its fourth workshop with the **Chairs of Local Authority Audit Committees** in Portlaoise, Co. Laois. The event details are included below in the highlights section.

In addition, the Chair of WG4 and a member of the Secretariat met with the Audit Committee of **Cork County Council** on 30 January 2025 and the Audit Committee of **Wicklow County Council** on 19 May 2025. NOAC welcomes and encourages these engagements, ensuring mutual benefits for NOAC and local authorities in strengthening oversight and promoting best practice.

### Engagement with MyPay representatives

MyPay has provided payroll and superannuation services to local authorities through a shared ICT system and a single shared service centre since 2014.

Representatives from MyPay attended the meeting of Working Group 4 on **28 January 2025**, where the group sought and received updates on the implementation of MyPay shared services throughout the year.

By the end of 2025:

- ▶ **28 local authorities and agencies** had been onboarded to the **MyPay Shared Superannuation Scheme**.
- ▶ Recent rollouts include **Leitrim, Mayo, Cork City, Cavan, Kerry and Wexford**.
- ▶ **Fingal and Tipperary** are expected to join by early **Q2 2026**.

An aggressive rollout plan is in place to onboard remaining local authorities (excluding Dublin City Council) in early 2026, ahead of the Central Administration of the Single Pension Scheme later that year. Scoping and planning for Dublin City Council's migration to PeopleXD continues, with migration to MyPay Shared Services scheduled once enabling projects are completed.

### Engagement with the LGAS

The Working Group met with the Principal Auditor from the Local Government Audit Service (LGAS) on 25 March 2025, at which an update was provided on the **three Value for Money studies** then underway:

- ▶ Approved Housing Bodies (AHBs) and the oversight of local authorities,
- ▶ Rent reviews, and
- ▶ The development contribution waiver.

Written updates on each of these studies were subsequently provided to the Working Group at each WG4 meeting. In addition, LGAS presented on **Rent Reviews** and the **Review of the Temporary Development Contribution Waiver** at the **Chairs of Audit Committee Workshop** held in November 2025.

## Protected Disclosures Act 2014

The Protected Disclosures Act 2014, updated to 26 May 2025, provides statutory protections for workers who raise concerns about wrongdoing in the workplace. All public bodies are required to collect and publish statistics on the number of protected disclosures received each year. With that in mind, NOAC received no such disclosures for the year 2025.

# Highlights of 2025 Reports and Events

All reports are available at [www.noac.ie](http://www.noac.ie).

NOAC Reports published during 2022		
Name	Report number	Date of publication
Offaly County Council Scrutiny Report	72	July 2025
Cork City Scrutiny Report	73	July 2025
Kerry County Council Scrutiny Report	74	July 2025
Public Spending Code Report	75	September 2025
Review of Monitoring Reports on Regional Spatial and Economic Strategies by Regional Assemblies	76	September 2025
NOAC Performance Indicator Report 2024	77	September 2025
Westmeath County Council Scrutiny Report	78	November 2025
Review of Implementation of Corporate Plans 2025 - 2029	79	October 2025
Louth County Council Scrutiny Report	80	December 2025



**Reports Published** 9



**Performance Indicators Reviewed:** 46  
across **11** functional areas



4 **National Seminars/ Workshops**



Over 65 **meetings**



11 **board members**

**Engagement with** 31  
local authorities + **three** regional assemblies

## Local Authority Performance Indicator Workshop

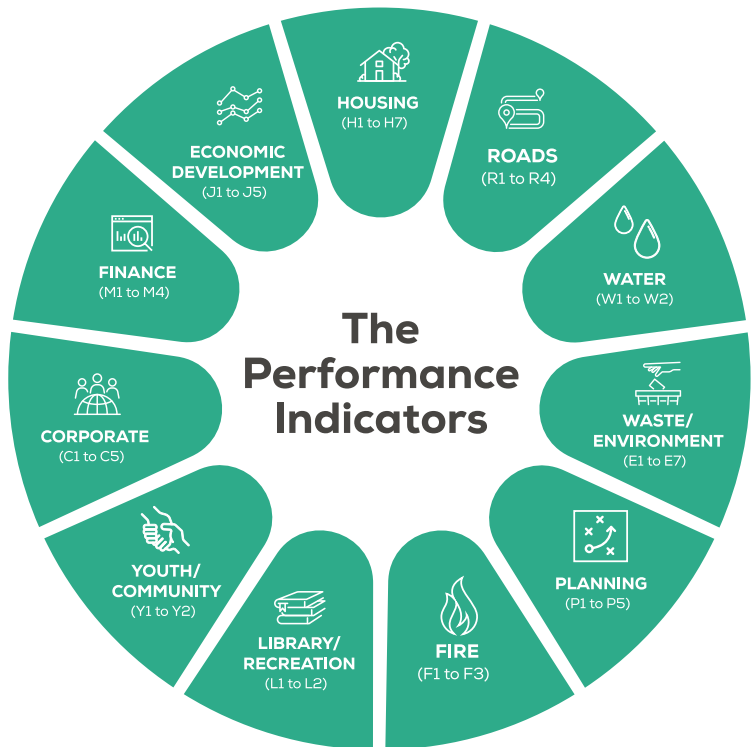
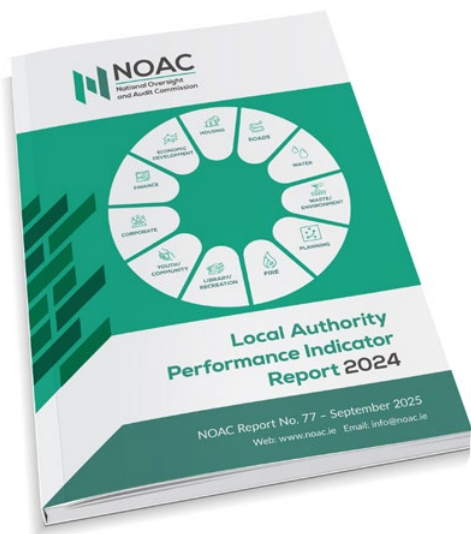
Each year, a workshop is hosted by NOAC to ensure local authority staff are fully informed about any new indicators or changes to existing indicators. WG2 compiled the guidelines for the report in early 2025, based on changes in methodology for existing indicators and the development of a new Roads indicator. NOAC held its latest workshop with local authority Data Co-ordinators on 25 February 2025, where the 2024 Performance Indicator Guidelines were presented and explanations of methodology and updates to the indicators were laid out.



Left to right: Claire Gavin, Head of Secretariat, John Byrne and Anne Haugh, NOAC, Eoin Doyle, Chief Executive, Cavan County Council and Ciarán Hayes, NOAC at a NOAC Validation meeting for the PI report on 29 May 2025.

## Local Authority Performance Indicator Report 2024: Report No 77

For the 2024 report, NOAC examined 46 separate indicators covering 11 headings. Performance indicators are chosen and categorised to reflect local government core functions, which include:



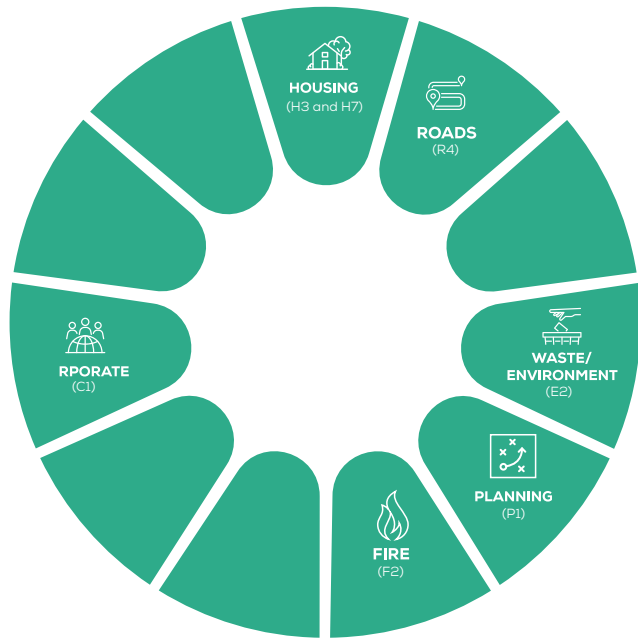
As part of the process, NOAC visited six local authorities during May and June 2025 to verify and validate the PI returns. Members met with the Chief Executives and senior management teams to review the data supplied for inclusion in the report, discuss overall performance issues, and consider their experience of the indicators process and its findings. The visits also provided an opportunity to engage with the Chief Executives on the key challenges currently facing the local government sector, to gain an understanding of the operating context of their local authority, and to discuss their short and medium term priorities.

The local authorities selected for review were Wexford, Dublin City, Leitrim, Meath, Galway County, and Cavan County Councils.

Seven of the 46 PIs were selected for detailed verification, including the new Roads R4 indicator on Road Opening Licensing & Inspections, and Housing H7 was selected again to support continued oversight of the implementation of the Social Housing Retrofit Programme;

Indicator	Title
Housing H3	Average Re-letting Time and Direct Costs
Housing H7	Social Housing Retrofit
Roads R4	Road Opening Licensing and Inspections
Waste/ Environment E2	Percentage of environmental pollution complaints closed
Planning P1	New Buildings Inspected
Fire Services F2	Service Mobilisation
Corporate C1	Total number of Whole-Time Equivalent (WTEs)

The indicators vary each year and those selected for 2024 were:



The local authorities below were validated between 22 May and 30 June 2025.



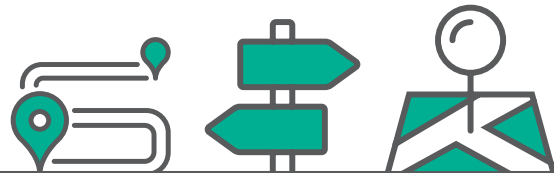
# Key points from the 2024 Report:

## Section 1 Housing



- ▲ **Housing Vacancies** at the end of 2024 there were **4,251** vacancies compared to the 2023 figure of 4,196. The overall percentage of directly provided local authority stock, vacant at the end of 2024, was **2.75%** an improvement compared to 2.81% at the end of 2023.
- ▲ **Social Housing Stock** at the end of December 2024 local authorities owned **155,060** social housing units and added **5,324 units** to social housing stock in 2024.
- ▲ **Average Re-letting Time** in 2024 was **35.56 weeks** compared to 33.72 in 2023.
- ▲ **Housing Maintenance Cost** The total spend on housing maintenance in 2024 was **€282,286,360.98**.
- ▲ The number of **rented dwellings inspected** rose to **62,085** in 2024 from 50,436 in 2023.

## Section 2 Roads



- ▲ Local authorities manage and maintain **96,893km** of regional and local roads.
- ▲ **390.0km** of Regional roads and **2,332.1km** of Local roads were strengthened in 2024.
- ▲ **431.1km** of Regional roads and **2,699.6km** of Local roads were resealed in 2024.
- ▲ **29% of local primary roads** have an overall PSCI Rating of **9 to 10** with no defects or minor surface defects, this has increased consistently from 2014 when it was 10%.
- ▲ **81.94%** of motor tax transactions were conducted online.

## Section 3 Water



- ▲ The number of registered schemes in 2024 was **2,181** of which **2,125** were monitored. The national average percentage of registered schemes monitored was **97.43%**.

## Section 4 Waste and Environment



- ▲ **70.16%** of households availed of a three-bin service.
- ▲ **76,190** pollution complaints were made to local authorities in 2024, an increase of 5,606 on **70,584** in 2023.
- ▲ Of **3,958** schools across all local authority areas, **45** attained their green flag status in 2024 for the first time, **722** renewed their status in 2024 and **751** did not need to renew, as their status was still in place.
- ▲ **31 local authorities** have Climate Action Coordinators and **30** Climate Action Officers, an improvement on 2023. In 2024, **31** local authorities have Climate Action Teams in place.

## Section 5 Planning



- ▲ There were **49,791** new builds notified to local authorities in 2024, a significant increase of over **113%** on the 2023 figure of 23,283. **8,344** were inspected representing **16.76%** of the total.
- ▲ The number of local authority planning decisions which were the subject of an appeal to An Bord Pleanála that were determined by the Board on any date in the year in 2024 was **2,258**. **74.36%** or **1,679** decisions were confirmed either with or without variation of the plan.

## Section 6 Fire Service



- ▲ The national average per capita cost of providing the fire service in 2024 was **€74.85**.
- ▲ For 2024, **four** of the six full time fire brigades improved their average mobilisation times for fire emergencies and **five** also improved their average mobilisation times for other non-fire emergencies compared to 2023.
- ▲ In 2024, **19** local authorities with retained services improved their average mobilisation times for fire emergencies compared to **two** in 2023. **18** local authorities improved their average mobilisation times for other non-fire emergencies in comparison to seven in 2023, an increase of **157%**.

## Section 7 Library/Recreation



- ▲ The total number of library visits in 2024 was **15,460,242**.
- ▲ The average number of library visits per head of population in 2024 was **3%**, up from 2.70% in 2023.
- ▲ The number of items issued to library members rose to **17,453,626** in 2024, an increase of 7.61% on the 2023 figure of 16,219,445.
- ▲ In 2024, active library members were **0.19%** of the population, in line with the commitment in the library strategy for the period 2023-2027.
- ▲ The number of registered library members in 2024 was **795,819** an increase of 10,252 on the 2023 figure.
- ▲ The average cost per capita of operating the library service in 2024 was **€40.72**.
- ▲ Expenditure per capita on new stock rose to an average of **€2.17** in 2024, from €2.00 in 2023.

## Section 8 Youth and Community



- ▲ **Five** local authorities achieved 100% involvement in the Comhairle na nÓg local youth council scheme, **14** local authorities showed an improvement in their figures in 2024 and the figures for **five** local authorities remains the same as in 2023.

---

- ▲ **476** schools were represented at the Comhairle na nÓg 2024 AGM compared to 501 in 2023, a decrease of 5%.

---

- ▲ **20,631** organisations were on the county register for the PPN at the end of 2024.

---

- ▲ **2,176** organisations registered for the first time in 2024.

## Section 9 Corporate



- ▲ The total whole-time equivalent staff employed by the local authority sector at the end of 2024 was **32,273.76**, an increase of **568.82** on the 2023 figure of 31,704.94.

---

- ▲ **271,785.61** days were lost to certified sick leave in 2024.

---

- ▲ Total page views of local authority websites in 2024 was **65.13 million**, a decline of over 3.66 million views on the 2023 figure of 68.79 million.

---

- ▲ **1,307** separate websites are being operated by the **31** local authorities.

---

- ▲ The total number of social media users increased to **5.97 million** in 2024, from 5.4 million in 2023.

---

- ▲ The national average cost of ICT provision was **€4,270.61** an increase of **€321.98** on the 2023 figure of €3,948.63.

## Section 10 Finance



- ▲ There were **five** local authorities showing a deficit on the Revenue Account at the end of 2024, one less than at the end of 2023.

---

- ▲ **24** authorities saw an increase in commercial rates collected in 2024. **Seven** remained unchanged while only **one** local authority showed a decrease in collections.

---

- ▲ **17** authorities saw an increase in rents collected in 2024. **Four** had no change while **10** authorities showed a decrease in collections.

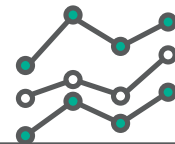
---

- ▲ **19** authorities saw an increase in home loans collected in 2024. **Four** had no change while **eight** authorities showed a decrease in collections.

---

- ▲ The average cost per capita of public liability claims in 2024 was **€13.74**, an increase from €12.21 in 2023.

## Section 11 Economic Development



- ▲ The total number of jobs created nationally in 2024 with the assistance of the Local Enterprise Offices (LEOs), taking job losses into account, was **2,459**. This is an increase of **328** jobs or **15.4%** on 2023 when 2,131 jobs were created.

---

- ▲ **16,207** participants availed of LEO mentoring in 2024 an increase of 2,010 participants on the 2023 figure of 14,197.

---

- ▲ Local authorities spent an average on Economic Development of **€254.01** per head of population in 2024, compared to €163.41 in 2023.

## NOAC Audit Committee Workshop

On 5 November 2025, Working Group 4 hosted its fourth workshop with the Chairs of Local Authority Audit Committees in Portlaoise, Co. Laois. The event brought together:

- ▶ Members of the **NOAC Board**
- ▶ Representatives from **20 Local Authority Audit Committees**
- ▶ The **Value for Money (VFM) Unit** of the **Local Government Audit Service (DHLGH)**
- ▶ The **Local Government Governance and Elected Members Unit (DHLGH)**

Presentations covered:

- ▶ The new **NOAC Scrutiny Process**
- ▶ NOAC's **Local Authority Performance Indicator Report 2024**
- ▶ NOAC's **Review of Corporate Plans 2025–2029**
- ▶ An update on the **Local Democracy Taskforce**
- ▶ **Value for Money reports** produced by the Local Government Audit Service

A facilitated discussion explored:

- ▶ **Suggestions to enhance engagement** between Audit Committees and NOAC
- ▶ **Implications of the Local Democracy Taskforce** for Audit Committee roles

In addition, the Chair of WG4 and a member of the Secretariat met with **the Audit Committee of Cork County Council** on 30 January 2025 and the Audit Committee of **Wicklow County Council** on 19 May 2025. NOAC welcomes and encourages these engagements, ensuring mutual benefits for NOAC and local authorities in strengthening oversight and promoting best practice.

Three main areas were identified at the event for future work and consideration:

**The Local Democracy Taskforce** and the potential implications for Audit Committees was debated. Questions arose in relation to increased demands, responsibilities and interaction with the local authority. It was outlined that there are currently two chairs of Audit Committees that are members of the Taskforce, and chairs were encouraged to engage with them.

**Corporate Plans** and the role of the Audit Committees. While it was acknowledged that development of plans was the role of the Local Authority, oversight of the process is an important aspect of Audit Committee work. This will be considered further by the committees.

### **Collaboration & Communications:**

Attendees found the workshop very useful and suggested building on this further by means of:

- ▶ Webinars for Audit Committee members as NOAC publishes its reports would be useful in order to ensure discussion and dissemination.
- ▶ Quarterly or six monthly bulletin from NOAC highlighting main themes, reports or other matters.
- ▶ Opportunity for Audit Committee members to debate best practice – similar to NOAC's Best Practice Workshops.

## NOAC Strategy 2026-2028

During 2025, the NOAC board met to discuss and develop its new strategy for the 2026-2028 period.

This process, which was developed with the assistance of an external consultant, included:

- ▶ Reviewing the achievements of the Strategy 2023-2025
- ▶ Bringing together the context for the 2026-2028 period
- ▶ Laying out NOAC's missions and values
- ▶ Agreeing on its strategic goals and priorities
- ▶ Listing key enablers to assist in NOAC achieving its goals

Furthermore, NOAC has prepared a **multi-annual work programme** to act as a critical, actionable roadmap that translates NOAC's high-level strategic goals into specific, measurable tasks, timelines, and resource allocations.

As part of this process, the NOAC board recognises that the local government sector is going through a period of change, particularly with the creation of the new Programme for Government and the establishment of the Local Democracy Taskforce.

With this in mind, NOAC will, if it considers it appropriate, **review its Strategy and Work Programme for 2026-2028 if changes occur that have been proposed and accepted by Government.**



*Left to right: President of the AILG, Cllr. Mary Hanna Hourigan, NOAC Chair Michael McCarthy and NOAC member and Chair of WG3, Miriam McDonald at the NOAC Customer Service Workshop in Kilkenny Castle, 22 October 2025.*

## Local Democracy Taskforce

The NOAC Chair was invited to sit on the Local Democracy Taskforce, established by Government on 4 June 2025, and it held its inaugural meeting in the Custom House on 26 June 2025.

It was a commitment in the Programme for Government (PfG) that the Government would convene a Local Democracy Taskforce with the Local Government sector.

It is expected that the Taskforce would bring forward recommendations for a programme of reform on the strengthening of local government in order to ensure more effective and efficient delivery of services and implementation of Government policy for citizens.

The work of the Local Democracy Taskforce is carried out across four key themes/pillars in respect of Local Government:

- ▶ **Structures**
- ▶ **Functions**
- ▶ **Funding**
- ▶ **Governance & Accountability.**

The head of the NOAC Secretariat sits on the Governance and Accountability pillar.

The Taskforce held six meetings in 2025 and the report was presented to the Minister for Housing, Local Government and Heritage, James Browne, T.D. and Minister of State with responsibility for Local Government and Planning, John Cummins, T.D. for consideration on 4 March 2026.

# Resources and Expenditure

NOAC is supported by a Secretariat, staffed with a full-time equivalent of six persons. The Department of Housing, Local Government and Heritage provide the staff.

NOAC receives its funding from the Local Government Fund and its allocation from that Fund in 2025 was €350,000.

## Expenditure

NOAC expenditure for 2025 was €204,180.24 which was incurred as follows:



The members consider this statement of expenditure to be a true and fair view of NOAC spending during 2025.

\* The annual fees payable to members of NOAC, excluding the Officer of the Minister, are: Member: €7,695, Chairperson: €11,970.

\*\* Travel and subsistence expenses incurred are paid at standard civil service rates. It should be noted that travel expenditure was only incurred for domestic travel, with no international travel undertaken.

Note: There were no expenses on hospitality incurred during 2025.

# Appendices

## Appendix 1:

### Terms of Reference of NOAC

---

NOAC was established under the Local Government Reform Act 2014 with effect from 1 July 2014. NOAC has adopted a corporate governance regime in accordance with best practice.

The purpose of this document is to set out the terms of reference of NOAC. These terms of reference, approved by NOAC on 4 July 2017, are effective from 1 July 2017.

#### 1. Membership

Members of NOAC shall be appointed by the Minister for Housing, Local Government and Heritage in accordance with section 126H of the Act. The Commission shall be made up of at least six members.

Only members of NOAC have the right to attend Board meetings. However, the staff of the Secretariat and other individuals may be invited to attend for all or part of any meeting, as and when appropriate or necessary.

Appointments to NOAC shall be for a period of up to 5 years, which may be extended for one further period of up to 5 years. In the absence of the Chairperson, the remaining members present shall agree one of their number to chair the meeting.

#### 2. NOAC Secretariat

The NOAC Secretariat will ensure that the members receive information and papers in a timely manner to enable full and proper consideration to be given to the issues. The Secretariat is also responsible for the formal induction of new NOAC members and organising mentoring for members, where required.

#### 3. Quorum

The quorum necessary for the transaction of a NOAC board meeting shall be four members. A duly convened meeting of NOAC at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions exercisable by NOAC.

#### 4. Frequency of Meetings

The NOAC board shall meet at least 8 times a year and as otherwise required.

#### 5. Notice of Meetings

Meetings of NOAC shall be summoned by the Secretariat at the request of the Chairperson.

Where at all possible, notice of each meeting confirming the venue, time and date, together with an agenda of items to be discussed, shall be forwarded to the members no later than two working days before the date of the meeting.

Supporting papers shall be sent to the members at the same time.

## 6. Minutes of Meetings

The Secretariat shall minute the proceedings, discussions and decisions of all meetings of NOAC, including recording the names of those present and in attendance. Minutes of NOAC meetings shall be circulated to all members for approval at the next NOAC meeting.

## 7. Duties

The day-to-day running of NOAC shall be carried out by the Secretariat, who will report on the work, as appropriate, by email and at NOAC meetings. The members shall advise and support the Secretariat. NOAC shall satisfy itself that financial controls and systems of risk management are robust and defensible.

NOAC shall keep itself up to date and fully informed about strategic issues and changes affecting it and the environment in which it operates. NOAC shall ensure that on appointment, members receive a formal letter of appointment setting out clearly what is expected of them in terms of time commitment, sub-group service and involvement outside NOAC meetings.

NOAC may, from time to time, establish such sub-groups of NOAC as are necessary to assist it in the performance of its duties. They may include members who are not members of NOAC, if specialist skills are required. Where a sub-group is put in place:

The terms of reference shall be specified in writing and approved by NOAC. NOAC, on the nomination of the Chairperson, shall appoint its members. NOAC shall receive reports from the sub-group that reflect activity undertaken by the group. All protocols concerning the operation of NOAC shall be applied to a sub-group. Notes of sub-group meetings shall be circulated to all NOAC members.

NOAC shall review the results of its performance evaluation process that relate to the composition of NOAC and corporate governance generally.

NOAC shall keep under review corporate governance developments (including ethics-related matters) that might affect the State body, with the aim of ensuring that its corporate governance policies and practices continue to be in line with best practice.

NOAC shall ensure that the principles and provisions set out in the Code of Practice for the Governance of State Bodies (and any other corporate governance codes that apply to it) are adhered to.

## 8. Reporting Responsibilities

NOAC shall keep the Minister for Housing, Local Government and Heritage informed, outside of the Annual Report exercise, of significant matters arising within the State body.

## 9. Other

NOAC shall, at least once a year, review its own performance, constitution and terms of reference to ensure it is operating at maximum effectiveness and implement any changes it considers necessary.

## 10. Authority

NOAC is authorised to obtain, at its own expense, outside legal or other professional advice where the members judge it necessary to discharge their responsibilities as members of NOAC.





# NOAC

An Coimisiún  
Náisiúnta Maoirseachta  
agus Iniúchóireachta



## TUARASCÁIL BHLIANTÚIL 2025



# Clár Ábhair

Ráiteas an Chathaoirligh	4
Achoimre Fheidhmeach	6
Comhaltas CNMI	9
Beathaisnéisí na gComhaltai	10
Meithleacha CNMI	14
Próiseas Grinnscrúdaithe an CNMI	15
Buaicphointí Thuarascálacha agus Imeachtaí an CNMI in 2025	31
Príomhphointí ó Thuarascáil Táscaire Feidhmíochta 2024	34
Acmhainní agus Caiteachas	42
Aguisíní:	
<i>Tearmaí Tagartha</i>	43



# Giorrúcháin

<b>ARÁÉ</b>	Aontas Rialtas Áitiúil na hÉireann
<b>BTC</b>	An Bord um Thionóntachtaí Cónaithe
<b>CBCC</b>	Cumann na mBainisteoirí Contae agus Cathrach
<b>CCP</b>	Cód Caiteachais Phoiblí
<b>CCÚÁ</b>	Cumann Chomhaltaí na nÚdarás Áitiúil
<b>CL</b>	Coibhéis Lánaimseartha
<b>CNMI</b>	An Coimisiún Náisiúnta Maoirseachta agus Iniúcháireachta
<b>DC</b>	Dearbhú Cáilíochta
<b>FR</b>	An Foras Riaracháin
<b>GBRÁ</b>	Gníomhaireacht Bainistíochta Rialtais Áitiúil
<b>GCC</b>	An Ghníomhaireacht um Chaomhnú Comhshaoil
<b>OFÁ</b>	Oifigí Fiontraíochta Áitiúla
<b>ORGA</b>	Oifigí Réigiúnacha um Ghníomhú ar son na hAeráide
<b>ORP</b>	Oifig an Rialálaí Pleanála
<b>RAFC</b>	An Roinn Aeráide, Fuinnimh agus Comhshaoil
<b>RCPBASPD</b>	An Roinn Caiteachais Phoiblí, Bonneagair, Athchóiriúcháin Seirbhísí Poiblí agus Digitiúcháin
<b>RI</b>	An Roinn Iompair
<b>RTRÁO</b>	An Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta
<b>SIRÁ</b>	Seirbhís Iniúchta Rialtais Áitiúil
<b>SRSE</b>	Straitéis Réigiúnach Spásúil agus Eacnamaíoch
<b>ÚÁ</b>	Údarás Áitiúil
<b>UFIE</b>	Údarás Fuinnimh Inmharthana na hÉireann



# Ráiteas an Chathaoirligh

Thar ceann an Bhoird, is cúis áthais dom Tuarascáil Bhliantúil an Choimisiúin Náisiúnta Maoirseachta agus Iniúchóireachta (CNMI) don bhliain féilire dar críoch an 31 Nollaig 2025 a chur i láthair.

Ó 2014 i leith, tá ról rithábhachtach ag an CNMI maidir le maoirseacht a dhéanamh ar fheidhmíocht, cloí le beartais náisiúnta a chinntiú, agus dea-chleachtas a chur chun cinn i seachadadh seirbhísí ar fud earnáil an rialtais áitiúil in Éirinn.

Ba bhliain thar a bheith táirgiúil í 2025, agus rinneadh cuid dár gcuid oibre is suntasaí go dtí seo. Áiríodh leis sin an fheidhmíocht earnála a rianú trí Thuarascáil Táscaire Feidhmíochta fheabhsaithe, athbhreithniú a dhéanamh ar phleananna corparáideacha na n-údarás áitiúil agus na dtionól réigiúnach uile don tréimhse 2025–2029, ár n-athbhreithniú deiridh ar thuarascálacha monatóireachta ar straitéisí spásúla agus eacnamaíochta réigiúnacha na dtionól réigiúnach in Éirinn a chríochnú, agus ár n-aonú Cód Caiteachais Phoiblí déag a fhoilsiú, cód ina ndéantar athbhreithniú ar na tuarascálacha dearbhaithe cáilíochta a d’ullmhaigh na húdaráis áitiúla uile.

Ina theannta sin, rinneadh athchóiriú ar Phróiseas Grinnscrúdaithe an CNMI, atá fós ina ghné thábhachtach dár gcuid oibre, in 2025 chun forbheathnú níos trédhearcaí agus níos cuimsithí a sholáthar ar fheidhmíocht údarás áitiúil. Sna hathbhreithnithe sin ar fheidhmíocht údarás áitiúil aonair, leagtar béim ar láidreachtaí agus ar réimsí feabhsúcháin araon, agus taispeántar samplaí dea-chleachtas is féidir a roinnt ar fud na hearnála chun feabhsú leanúnach a chothú.

In 2025, bhuail an CNMI le cúig údarás áitiúla chun anailís dhomhain a dhéanamh ar a bhfeidhmíocht. Taifeadadh agus tras-scríobhadh na cruinnithe sin agus tá siad ar fáil saor in aisce don phobal ar shuíomh gréasáin an CNMI, mar aon le Tuarascáil Ghrinnscrúdaithe.

A bhui le hiarrachtaí ár gceithre Mheitheal tiomnaithe, chuir an CNMI feabhas ar chaighdeán rialachais, neartaigh sé monatóireacht feidhmíochta, agus dhoimhnigh sé an rannpháirtíocht le geallsealbhóirí. Lenár n-athbhreithniú ar Phleananna Corparáideacha do 2025–2029, leagadh síos tagarmharc do phleanáil straitéiseach, agus léiríodh le foilsiú naoi dtuarascáil i rith na bliana tiomantas an CNMI do mhaoirseacht fhianaise-bhunaithe agus feabhsú leanúnach.

Bhí an comhoibriú ag croilár ár gcur chuige fós. D’oibríomar go dlúth leis an nGníomhaireacht Bainistíochta Rialtais Áitiúil, le hOifig an Rialálaí Pleanála, leis an nGníomhaireacht Bainistíochta Contae agus Cathrach, leis an nGníomhaireacht um Chaomhnú Comhshaoil, leis an Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta, leis an Roinn Caiteachas Phoiblí, Bonneagair, Athchóiriúcháin Seirbhísí Poiblí agus Digitiúcháin, leis an Roinn Leanaí, Comhionannais, Míchumais, Lánpháirtíochta agus Óige, le heagraíochtaí ionadaíochta

comhairleoirí áitiúla agus le geallsealbhóirí tábhachtacha eile chun táscairí feidhmíochta a bheachtú, tacú le claochlú digiteach, agus próisis tuairiscithe a ailíniú.

Lenár seimineár ar Dhea-Chleachtas sa Rialtas Áitiúil, mar aon lenár gceardlanna le Coistí Iniúchóireachta agus ár gceardlanna ar sheirbhís do chustaiméirí, neartaíodh tuilleadh an tábhacht a bhaineann le comhpháirtíocht chun torthaí níos fearr a bhaint amach do shaoránaigh. A bhui leis na himeachtaí sin, tháinig ionadaithe ó gach cearn den earnáil rialtais áitiúil le chéile agus chabhraigh siad le foghlaim agus le teagmhálaithe comhiomlána a roinnt ar fud na hearnála nach féidir leo ach cabhrú le feidhmíocht ár n-údarás áitiúil a fheabhsú.

Rinneadh an obair seo a leanas ar Straitéis nua agus ar Chlár Oibre Ilbhliantúil le linn 2025: athbhreithniú cuimsitheach ar an straitéis roimhe seo, cur síos ar mhisean agus ar luachanna an CNMI, sainaitheint spriocanna agus tosaíochtaí straitéiseacha, agus forbairt treochlár struchtúrtha chun treoir a thabhairt maidir le seachadadh na gcuspoirí sin.

Ar ndóigh, foilsíodh Clár Rialtais nua in 2025, lena n-áirítear pleananna uailmhianacha maidir le hathchóiriú earnáil an rialtais áitiúil. Tá an CNMI páirteach go mór i gcabhrú leis an athchóiriú sin a mhúnlú trína rannpháirtíocht sa Tascfhórsa um Dhaonlathas Áitiúil.

Chuir an Tascfhórsa a mholtaí faoi bhráid an Aire Tithíochta, Rialtais Áitiúil agus Oidhreacht, James Browne, T.D. agus an Aire Stáit atá freagrach as Rialtas Áitiúil agus Pleanáil,

John Cummins, T.D., lena mbreithniú ar an 4 Márta 2026. Tá an CNMI breá sásta lena ról mar an comhlacht maoirseachta neamhspleách don earnáil agus b'fhéidir leis an ról sin a leathnú.

Agus muid ag féachaint chun cinn i dtreo 2026, leanfaidh an CNMI de bheith ag díriú ar rialachas a neartú agus ar thacaíocht a thabhairt do nuálaíocht, agus de bheith ag cinntiú go seachadann an rialtas áitiúil seirbhísí ardchaighdeán go héifeachtúil agus go héifeachtach.

Mar fhocal scoir, ba mhaith liom buíochas a ghabháil le comhaltaí eile an bhoird agus leis an Rúnaíocht as a ndúthracht agus a ngairmiúlacht i rith na bliana, chomh maith le gach duine san earnáil rialtais áitiúil a rabhamar, agus a mbeimid, ag obair leo i spiorad an fheabhsúcháin leanúnaigh.



**Michael McCarthy**  
Cathaoirleach

15 Aibreán 2026

# Achoimre Fheidhmeach

Cheadaigh comhaltaí an CNMI an tuarascáil seo ar an 15 Aibreán 2026.

Chuir an Coimisiún Náisiúnta Maoirseachta agus Iniúchóireachta (CNMI) clár cuimsitheach oibre ar fáil in 2025, ailínithe lena fheidhmeanna reachtúla faoin Acht um Athchóiriú Rialtais Áitiúil 2014. I measc na bpríomhghnóthachtálacha bhí:

## Rialachas agus Athchóiriú

- ▶ Athbhreithniú a dhéanamh ar Phleananna Corparáideacha 2025–2029 do gach údarás áitiúil agus tionól réigiúnach, ag eisiúint **25 moladh** thar seacht réimse téamacha.
- ▶ An t-athbhreithniú deiridh ar thuarascálacha monatóireachta Straitéisí Spásúla agus Eacnamaíochta Réigiúnacha a chríochnú sular aistríodh an fhreagracht chuig Oifig an Rialálaí Pleanála.
- ▶ Leanúint lena rannpháirtíocht leis an earnáil rialtais áitiúil ar an Straitéis Dhigiteach agus TFC Rialtais Áitiúil 2030 d'fhonn athbhreithniú a dhéanamh ar a cur i bhfeidhm.

## Monatóireacht Feidhmíochta

- ▶ Tuarascáil Táscaire Feidhmíochta (TF) na nÚdarás Áitiúil 2024 a fhoilsiú, ag clúdach **46 táscaire** thar raon **11 réimse feidhme**.
- ▶ Ceardlann náisiúnta a óstáil do **31 Comhordaitheoir Sonraí** chun cur i bhfeidhm comhsheasmhach treoirilínte nuashonraithe a chinntiú.
- ▶ Tuairisceáin TF a fhíorú le **6 chuairt ar údarás áitiúla** agus seiceálacha mionsonraithe ar 7 bpríomhtháscaire.

## Seirbhís do Chustaiméirí agus Cumarsáid

- ▶ An **7ú Seimineár ar Dhea-Chleachtas sa Rialtas Áitiúil** agus **Ceardlann Seirbhíse do Chustaiméirí** tiomnaithe a chur ar fáil, ar fhreastail ionadaithe ó na 31 údarás áitiúil go léir uirthi, chomh maith le geallsealbhóirí tábhachtacha amhail eagraíochtaí ionadaíochta comhaltaí tofa agus oifigigh na ranna.
- ▶ Oibriú leis an GBRÁ ar **Shuirbhé Sástachta Custaiméirí 2025**, a raibh téama speisialta ar bhrandáil san áireamh ann, chomh maith le hullmhúcháin don suirbhé 2026.

## Maoirseacht Airgeadais

- ▶ **Tuarascáil Dearbhaithe Cáilíochta an Chóid um Chaiteachais Phoiblí** a fhoilsiú, lena n-áirítear bearta trédhearcachta feabhsaithe a baineadh **comhlíonadh 100%** amach ina leith: chuir na **31 údarás áitiúil go léir tuarascálacha Dearbhaithe Cáilíochta isteach**; chuir 28 údarás áitiúil tuarascálacha Dearbhaithe Cáilíochta isteach in am agus chuir siad faisnéis achomair mhionsonraithe leis ar sholáthairtí os cionn **€10 milliún**.
- ▶ Ceardlann bhliantúil a óstáil do **Chathaoirligh Choistí Iniúchóireachta Údarás Áitiúil** inar tháinig ionadaithe ó **20 Coiste Iniúchóireachta Údarás Áitiúil** le chéile, ceardlann inar clúdaíodh raon leathan saincheistanna amhail an Tascfhórsa Daonlathais Áitiúil, tuarascálacha Luach ar Airgead ón tSeirbhís Iniúchóireachta Rialtais Áitiúil agus tuilleadh rannpháirtíochta leis an CNMI.

- ▶ Bualadh le dhá **Choiste Iniúchóireachta Údarás Áitiúil**, chomh maith leis an **tSeirbhís Iniúchóireachta Rialtais Áitiúil**.

## Rannpháirtíocht le Geallsealbhóirí

- ▶ Comhoibriú le comhlachtaí eanála poiblí a leathnú, lena n-áirítear an GCC, ORP agus an RLCMLÓ, chun táscairí feidhmíochta a bheachtú agus próisis tuairiscithe a shruthlíniú.
- ▶ Gabháil le MyPay maidir le cur i bhfeidhm seirbhísí comhroinnte párolla agus pinsin.
- ▶ Bualadh leis an SIRÁ chun tuarascálacha luach ar airgead a athbhreithniú.
- ▶ Gabháil le dhá Choiste Iniúchóireachta Údarás Áitiúil chun an dea-chleachtas a neartú.
- ▶ Bualadh leis an GBRÁ maidir le Seimineár Dea-Chleachtas sa Rialtas Áitiúil de chuid an CNMI a óstáil agus maoirseacht a dhéanamh ar an Suirbhé Náisiúnta um Sheirbhís do Chustaiméirí san earnáil rialtais áitiúil.
- ▶ Gabháil le ORP chun an dara tráinse a fhorbairt ina ndéantar athbhreithniú ar thuarascálacha monatóireachta straitéisí spásúla agus eacnamaíocha réigiúnacha na dtionól réigiúnach in Éirinn.
- ▶ Bualadh le hionadaithe ón GBRÁ atá freagrach as Straitéis Dhigiteach agus TFC an Rialtais Áitiúil 2030.

# Príomh-Mhéadrachtaí Feidhmíochta do 2025



**Tuarascálacha Foilsithe:**

**9**



**Táscairí Feidhmíochta Athbhreithnithe:**  
trasna **11** réimse feidhme

**46**

**Pleananna Corparáideacha Athbhreithnithe:**

**31**

údaráis áitiúla agus trí thionól réigiúnacha



**Rannpháirtíocht an Choiste Iniúcháireachta**

Ceardlann náisiúnta amháin agus dhá chruinniú áitiúla



**Ag Cur Béim ar Imeachtaí Dea-Chleachtas:**

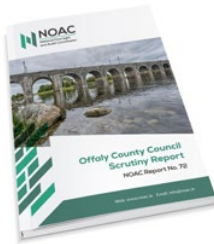
**Seimineár amháin agus dhá cheardlann náisiúnta**

(Dea-Chleachtas, Táscaire Feidhmíochta agus Seirbhís do Chustaiméirí)

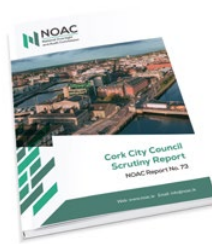
**Cruinnithe Iniúchta a Reáchtáladh**

(Uíbh Fhailí, Cathair Chorcaí, Ciarraí, An Iarmhí, Lú)

**5**



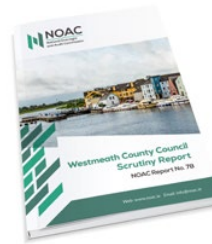
Tuarascáil Chomhairle Contae Uíbh Fhailí



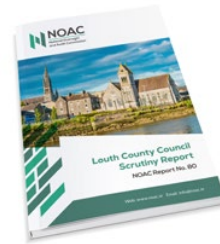
Tuarascáil Chomhairle Cathrach Chorcaí



Tuarascáil Chomhairle Contae Chiarraí



Tuarascáil Chomhairle Contae na hIarmhí



Tuarascáil Chomhairle Contae Lú

# Comhaltas CNMI

Ag deireadh 2025, bhí naonúr comhaltaí ar Bhord an CNMI.

Amhail an 31 Nollaig 2025, bhí cúigear comhaltaí baineanna (45 %) agus seisear comhaltaí fireanna (55 %) ar an mbord. Dá réir sin, comhlíonann an Bord sprioc an Rialtais maidir le hionadaíocht inscne 40% i measc chomhaltas na mBord Stáit.

Maidir le cothromaíocht inscne agus éagsúlacht an CNMI, is cuid dhílis den phróiseas í ionadaíocht inscne agus comhaltaí boird á gceapadh.

Is iad seo a leanas na comhaltaí agus sonraí a dtéarmaí:

Comhaltaí agus sonraí a dtéarmaí					
Ról	Comhalta	Ceaptha	Deireadh an Téarma Reatha	Tinreamh ar chruinnithe boird	Táillí na gComhaltaí Boird
Cathaoirleach	Michael Mc Carthy	24/09/2018	23/09/2028*	8/8	€11,970
Comhaltaí	Fiona Quinn	17/05/2022	16/05/2027	5/8	N/B**
	Brian Cawley	04/09/2020	03/09/2026*	7/8	€7,695
	Margaret Lane	04/09/2020	03/09/2026*	5/8	€7,695
	Declan Breathnach	28/04/2024	27/04/2027*	5/8	€7,695
	Noel Harrington	28/04/2021	27/04/2027*	7/8	€7,695
	Ciarán Hayes	01/07/2021	30/06/2027*	8/8	€7,695
	Kathleen Holohan	27/04/2023	26/04/2026	7/8	€7,695
	Miriam Mc Donald	04/09/2023	03/09/2026	7/8	€7,695
	Anne Haugh	07/11/2024	06/11/2026	8/8	€7,695
	John Byrne	07/11/2024	06/11/2026	6/8	€7,695

\*léiríonn sé sin gur ceapadh an comhalta sin don dara téarma.

\*\*Ní fhaigheann Oifigeach an Aire aon táille

## Ráiteas Comhlíontachta

Ghlac an Bord an Cód Cleachtas chun Comhlachtaí Stáit a Rialú agus tá nósanna imeachta curtha i bhfeidhm aige chun comhlíonadh an Chóid a chinntiú. Bhí an CNMI i gcomhréir leis an gCód Cleachtas chun Comhlachtaí Stáit a Rialú le haghaidh 2025.

# Beathaisnéisí na gComhaltaí

amhail an 31 Nollaig 2024



## Michael McCarthy, Cathaoirleach

Dátaí Téarma: 24 Meán Fómhair 2023 – 23 Meán Fómhair 2028 (an dara téarma).

Ceapadh Michael mar Chathaoirleach ar an gCoimisiún Náisiúnta Maoirseachta agus Iniúchóireachta i mí Mheán Fómhair 2018 agus athcheapadh é sa ról sin i Meán Fómhair 2023. Is Stiúrthóir ar Cloud Infrastructure Ireland é Michael agus tá sé ina bhall de ghrúpa fochoiste Chumann Tithíochta Sophia. Bhí Michael ina chomhalta tofa de Chomhairle Contae Chorcaí idir 1999 agus 2003, de Sheanad Éireann idir 2002–2011 agus de Dháil Éireann do dháilcheantar Chorcaí Thiar Theas idir 2011 agus 2016. Chomh maith leis sin, is iarchomhalta de Choiste um Chuntais Phoiblí na Dála é.



## Brian Cawley

Dátaí Téarma: 4 Meán Fómhair 2023 – 3 Meán Fómhair 2026 (an dara téarma).

Bhí Brian ina Ard-Stiúrthóir ar an bhForas Riaracháin (FR) agus faoi láthair oibríonn sé mar chomhairleoir neamhspleách in athchóiriú na hearnála poiblí agus i gceannaireacht agus i mbainistíocht athruithe, ag obair le raon leathan cliant in Éirinn, sa CE agus go hidirnáisiúnta. Tá taithí fhairsing aige ag obair le rialtas láir agus áitiúil in Éirinn. Is céimí de chuid Choláiste na Tríonóide, Baile Átha Cliath agus Ollscoil Leicester é Brian agus tá MSc aige in Oiliúint agus Forbairt agus Dochtúireacht sna hEolaíochtaí Sóisialta.



## Margaret Lane

Dátaí Téarma: 4 Meán Fómhair 2023 – 3 Meán Fómhair 2026 (an dara téarma).

Is oiliúnóir feidhmiúcháin í Margaret agus tá taithí fhairsing aici ar airgeadas agus AD ar fud na n-earnálacha tráchtála, leathstáit agus poiblí. Tá post aici mar Stiúrthóir Straitéiseach AD, Ervia (Máthairchuideachta do Líonraí Gáis Éireann agus Uisce Éireann). I measc na bpost a bhí aici roimhe seo tá Róil Feidhmiúcháin AD, Bord Gáis Group agus Comhairle Cathrach Chorcaí. I measc a post eile, tá sí ina comhalta de Choiste Iniúchta an NSSO agus tá taithí luachmhar aici mar go bhfuil sí ina cathaoirleach ar an gCoiste Iniúchóireachta in Oifig an Ombudsman faoi láthair.



## Declan Breathnach

Dátaí Téarma: 28 Aibreán 2021 – 27 Aibreán 2027 (an dara téarma).

Bhí Declan ina chomhalta den Choiste Buiséid agus Maoirseachta Parlaiminte, ina Leas-Chathaoirleach ar Choiste Forfheidhmithe Chomhaontú Aoine an Chéasta agus ina Leas-Chathaoirleach ar Chomhlachas Parlaiminteach na Breataine-na hÉireann. Bhí sé ina chomhalta de Chomhairle Contae Lú ó 1991 go 2016 agus ag fónamh mar Theachta Dála do Lú ó 2016 go 2020. Is iarmhúinteoir bunscoile agus iar-phríomhoide é Declan, agus tá os cionn 40 bliain de sheirbhís phoiblí aige.



## Noel Harrington

Dátaí Téarma: Aibreán 2021 – 27 Aibreán 2027 (an dara téarma).

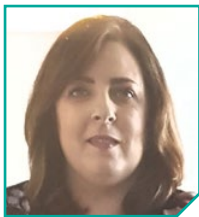
Tá Noel ina Bhainisteoir Oifige agus ina Mháistir Poist ag An Post, Baile Chaisleáin Bhéarra, Co. Chorcaí faoi láthair. Bhí sé ina chomhalta tofa de Chomhairle Contae Chorcaí ó 1999 go dtí 2011 agus ina chomhalta tofa de Dháil Éireann ag fónamh ó 2011 go 2016. I measc a ról roimhe seo bhí; Comhalta de Choiste an Oireachtais um Fhormhaoirsiú Phoiblí agus Achainíocha, Cathaoirleach Chomhairle Contae Chorcaí, Cathaoirleach Údarás Réigiúnach an Iar-Dheiscirt, Cathaoirleach Grúpa Beartais Chorparáidigh Chontae Chorcaí agus Comhalta de Bhord Fiontraíochta Áitiúil Iarthar agus Thuaisceart Chorcaí.



## Ciarán Hayes

Dátaí Téarma: 1 Iúil 2021 – 30 Meitheamh 2027 (an dara téarma).

Is é Ciarán bunaitheoir agus Ceann Feadhna Ciarán Hayes Consultancy Ltd., is Comhalta Boird d'Údarás Fuinnimh Inbhuanaithe na hÉireann (ÚFIÉ) é, agus is Comhalta Boird Chomhairligh de chuideachta nuathionscanta teicneolaíochta leighis, Omniscope, é. Tá Céim BA i mBainistíocht Phoiblí agus Ard-Diplóma i Staidéar Ríomhaireachta aige agus chríochnaigh sé Comhaltacht Shinsearach in Ollscoil Harvard i mí na Nollag 2022, áit a rinne sé taighde ar fhorbairt inbhuanaithe, ar gheilleagar ciorclach agus ar ghníomhaíocht ar son na haeráide. Tá 20 bliain de thaithí bainistíochta sinsearaí aige i Rialtas Áitiúil agus é ina Phríomhfheidhmeannach ar Chomhairle Contae Shligigh don tréimhse 2014–2021. Mar Phríomhfheidhmeannach agus thar ceann na hearnála, threoraigh sé freagairt an Rialtais Áitiúil ar an athrú aeráide agus ar bhunú na nOifigí Réigiúnacha um Ghníomhú ar son na hAeráide (ORGAnna) in 2018.



## Fiona Quinn

Dátaí Téarma: 17 Bealtaine 2022 – 16 Bealtaine 2027.

---

Is Oifigeach an Aire agus Rúnaí Cúnta sa Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta í Fiona. Tá Fiona freagrach as an Rannán Rialtais Áitiúil a dhéanann maoirseacht ar fhorbairt agus ar chur i bhfeidhm an chláir oibre um éifeachtacht agus nuachóiriú don earnáil rialtais áitiúil.



## Kathleen Holohan

Dátaí Téarma: 27 Aibreán 2023 – 26 Aibreán 2026.

---

Roimhe seo bhí Kathleen ag obair mar Phríomhfheidhmeannach Chomhairle Contae Cheatharlach (chuaigh sí ar scor i mí Dheireadh Fómhair 2022), i ndiaidh 45 bliain a chaitheamh ag obair sa rialtas áitiúil, agus tá breis is 20 bliain de thaithí aici ar leibhéal bainistíochta sinsearaí lena n-áirítear ocht mbliana ag obair mar Leas-Phríomhfheidhmeannach Chomhairle Contae Dhún Laoghaire-Ráth an Dúin. Tá BA sa Bhainistíocht bronnta uirthi mar aon le MSc sa Chleachtas Bainistíochta; is comhalta í de Choiste Iniúchóireachta agus Riosca Ollscoil Teicneolaíochta an Oirdheiscirt agus is Cathaoirleach í de VISUAL agus Amharclann George Bernard Shaw.



## Miriam McDonald

Dátaí Téarma: 4 Meán Fómhair 2023 – 3 Meán Fómhair 2026.

---

Is Stiúrthóir Margaíochta/Saineolaí Bairr Feabhais Custaiméirí í Miriam atá gairmiúil agus an-chumasach agus a bhfuil taithí aici. Is Comhalta den Institiúid Margaíochta í agus roimhe sin bhí sí ag obair mar Cheann Bainistíochta Custaiméirí, BSL, Príomh-Fheidhmeannach na hInstitiúide Margaíochta agus Ceannasaí Cumarsáide an Chomhlachta Chomhairligh Uisce. Tá Céim Máistir bronnta uirthi chomh maith le Céimeacht na hInstitiúide Margaíochta agus tá sí ina comhalta de Bhord Dyspraxia/DCD Ireland.



## John Byrne

Dátaí Téarma: 7 Samhain 2024 – 6 Samhain 2026.

---

Chuaigh John Byrne ar scor mar Phríomh-Fheidhmeannach ar Chluichí Pobail ar an 30 Meán Fómhair 2019 tar éis gairm fhada in eagraíochtaí spóirt na hÉireann. Roimh a ról PF i gCluichí Pobail bhí sé ina Stiúrthóir ar Thionscadail Speisialta le Cumann Peile na hÉireann ar feadh breis agus deich mbliana. Lean John dá rannpháirtíocht i bPeil na hÉireann ar bhonn deonach agus faoi láthair tá sé ina Chathaoirleach ar Chumann Peile Chonnacht, ina chomhalta de Choiste Idirnáisiúnta agus Ardfheidhmíochta CPÉ agus ina Thoscaire Cluiche de Shraith na hÉireann. I mí Iúil 2022, bronnadh Comhaltas Oinigh Saoil de Chumann Peile na hÉireann air.

Bhí John ar Bhoird Chomhairle Spóirt na hÉireann agus an Údaráis Sláinte agus Sábháilteachta roimhe sin. Bhí sé ina chomhalta freisin de Choistí Iompair Ghairmiúil Chumann Cógaiseoirí na hÉireann agus de CÓRÚ.



## Anne Haugh

Dátaí Téarma: 7 Samhain 2024 – 6 Samhain 2026.

---

Chuaigh Anne ar scor le déanaí ó ghairm ceithre bliana is tríocha sa rialtas áitiúil; chaith sí níos mó ná leath den am sin ina Stiúrthóir Seirbhíse agus taithí aici i dtrí údarás áitiúla, an Clár, Luimneach agus Ciarraí, agus chaith sí tréimhse ar iasacht ag gníomhaireacht Stáit. Tá Baitsiléir Tráchtála aici ó Ollscoil na hÉireann, Gaillimh agus tá MA i mBainistíocht Rialtais Áitiúil agus Teastas Gairmiúil i Rialachas curtha i gcrích aici freisin. Is as an gClár ó dhúchas di agus bhí príomhróil straitéiseacha aici i gComhairle Contae an Chláir go dtí go ndeachaigh sí ar scor, lena n-áirítear téarma sé bliana mar Stiúrthóir Forbartha Sóisialta a raibh príomhfhreagracht uirthi as tithíocht. Bhí roinnt príomhróil rialachais agus iniúchóireachta ag Anne freisin ní ba luaithe ina gairm.

# Meithleacha CNMI

Úsáideann CNMI Meithleacha chun formhór na hoibre a dhéanamh trí thionscadail éagsúla a chur chun cinn.

Meithleacha CNMI		
Teideal	Cód	Comhaltas
An Mheitheal um Próiseas Grinnscrúdaithe	CATHAOIRLEACH	Michael McCarthy
An Mheitheal um Rialachas, Éifeachtúlacht agus Athchóiriú Rialtais Áitiúil	Meitheal 1: RÉARÁ	Brian Cawley <i>Cathaoirleach</i>
		Declan Breathnach
		Ciarán Hayes
		Anne Haugh
An Mheitheal um Tháscairí Feidhmíochta	Meitheal 2: TF	Ciarán Hayes <i>Cathaoirleach</i>
		Brian Cawley
		Noel Harrington
		Anne Haugh
An Mheitheal um Chumarsáid agus Seirbhíse do Chustaiméirí	Meitheal 3: CSC	Miriam Mc Donald <i>Cathaoirleach</i>
		Declan Breathnach
		Margaret Lane
		Kathleen Holohan
		John Byrne
An Mheitheal um Bainistíocht Airgeadais agus Feidhmíochta	Meitheal 4: BFA	Margaret Lane <i>Cathaoirleach</i>
		Fiona Quinn
		Kathleen Holohan
		John Byrne

## Acht na dTeangacha Oifigiúla

De réir Alt 4B (a) d’Acht na dTeangacha Oifigiúla 2003 arna leasú ag Acht na dTeangacha Oifigiúla (Leasú) 2021 (“Acht na dTeangacha Oifigiúla”) cuireadh tuarascáil ar ghníomhaíochtaí a bhaineann le comhlíonadh Acht na dTeangacha Oifigiúla faoi bhráid Chathaoirleach CNMI. Mar achoimre agus de réir Alt 4B (b) d’Acht na dTeangacha Oifigiúla, tagraíodh leis an tuarascáil do chur chun feidhme na n-oibleagáidí, na ndualgas agus an dul chun cinn i dtreo lánchomhlíonadh na reachtaíochta ábhartha.

# Próiseas Grinnscrúdaithe an CNMI

Athbhreithniú ar fheidhmíocht na n-údarás áitiúil aonair

## Athbhreithnithe Straitéiseacha ar Fheidhmíocht

Is feidhm lárnach de chuid an CNMI é an **Próiseas Grinnscrúdaithe**, atá deartha chun feidhmíocht údarás áitiúil a athbhreithniú agus a mheas trí rannpháirtíocht struchtúrtha agus anailís mhionsonraithe. Thosaigh an próiseas sin i mí Feabhra 2017 agus críochnaíodh é i mí Mheán Fómhair 2024 le foilsiú na tuarascála deireanaí dá 32 tuarascáil. Chuir sé seo deireadh leis an gcéad timthriall den phróiseas seo agus gach údarás áitiúil á athbhreithniú agus na torthaí sin á bhfoilsiú.

Bhí roinnt céimeanna i gceist sa chéad timthriall, lena n-áirítear cruinniú duine le duine idir an Príomhfheidhmeannach agus roinnt comhaltaí d'Fhoireann bainistíochta an údarás áitiúil, agus Cathaoirleach an CNMI agus an Rúnáiocht. Ina dhiaidh sin reáchtáladh cruinniú idir an Príomhfheidhmeannach agus cuid de chomhaltaí d'Fhoireann bainistíochta an údarás áitiúil (nó iad go léir), agus bord iomlán an CNMI, agus foilsíodh Tuarascáil Ghrinnscrúdaithe ar shuíomh gréasáin an CNMI.



*Bhuail bord an CNMI le Comhairle Contae Uíbh Fhailí chun a fheidhmíocht a phlé mar chuid den chéad rannpháirtíocht dá Phróiseas Grinnscrúdaithe nua.*

*Ó chlé go deas: Ciarán Hayes, Anne Haugh, John Byrne, Kathleen Holohan agus Miriam McDonald (an CNMI), Anna Marie Delaney (Príomhfheidhmeannach Chomhairle Contae Uíbh Fhailí), Ann Dillon, Fiona Millane (Stiúrthóir Seirbhísí, Comhairle Contae Uíbh Fhailí) agus Declan Breathnach (an CNMI).*

## Athbhreithniú ar an bPróiseas Grinnscrúdaithe

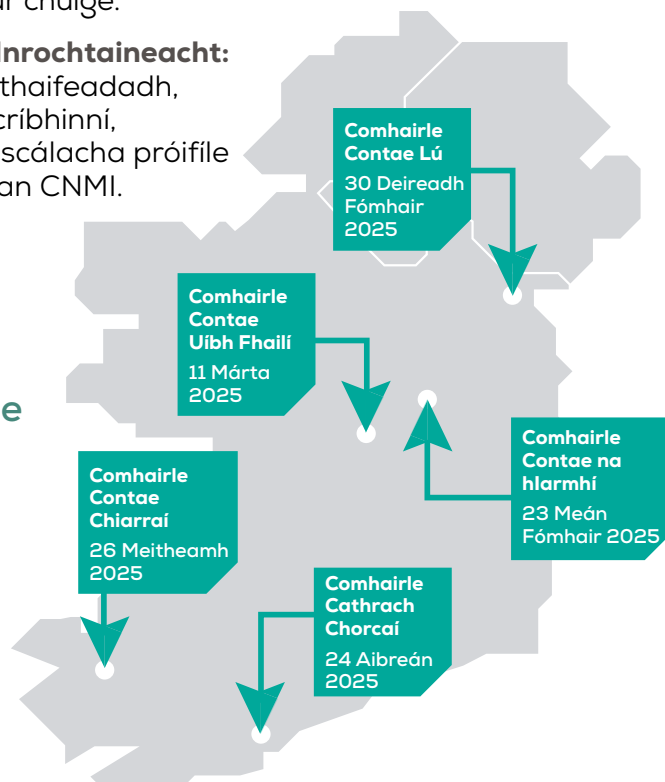
Tar éis chríochnú an chéad bhabhta cruinnithe le húdarás áitiúla ar an 18 Meán Fómhair 2024, chinn bord an CNMI athbhreithniú a dhéanamh agus Próiseas Grinnscrúdaithe nuashonraithe a thosú, próiseas a bhfuil formáid níos struchtúrtha air cosúil le Comhchoistí an Oireachtais.

Chruthaigh bord an CNMI nuashonruithe freisin, lena n-áirítear taifeadadh na gcruinnithe uile sa Phróiseas Grinnscrúdaithe, a uaslódáiltear ina dhiaidh sin chuig suíomh gréasáin an CNMI, mar aon le tuarascáil agus tras-scríbhinn de na cruinnithe.

## Príomhghnéithe den Phróiseas Grinnscrúdaithe nua

- ▶ **Anailís de réir Sonraí:** Déantar measúnú ar fheidhmíocht ag baint úsáid as treochtaí stairiúla, as tagarmharcana náisiúnta agus as sonraí forlíontacha ó thuarascálacha an CNMI, ó thuarascálacha an SIRÁ agus ó fhoinsí atá ar fáil go poiblí.
- ▶ **Rannpháirtíocht Struchtúrtha:** Reachtáiltear cruinnithe faoi phrótacal foirmiúil a tugadh isteach in 2025, rud a chinntíonn comhsheasmhacht i bhformáid agus i gcur chuige.
- ▶ **Trédhearcacht agus Inrochtaineacht:** Déantar cruinnithe a thaifeadadh, agus foilsítear tras-scríbhinní, taifeadtaí agus tuarascálacha próifile ar shuíomh gréasáin an CNMI.

**Cruinnithe Phróiseas Grinnscrúdaithe an CNMI a reachtáladh i dTeach an Chustaim**



## Feabhsuithe a Tugadh Isteach in 2025

- ▶ Forbairt **comhaontaithe prótacail** maidir le riaradh agus formáid cruinnithe.
- ▶ Foilsiú ábhar cruinnithe ar líne chun infheictheacht agus cuntasacht a fheabhsú.
- ▶ Ailíniú ceisteanna le cuspóirí na Meithle chun ábharthacht a chinntiú.

## Gnóthachtálacha in 2025

Tá sé mar aidhm ag na feabhsuithe sin ar an bpróiseas **tionchar a mhéadú, cuntasacht a fheabhsú agus bailiú cuimsitheach sonraí a chinntiú**, rud a neartaíonn ról an CNMI i spreagadh dea-chleachtais ar fud earnáil an rialtais áitiúil.

Mar a leagtar amach sa tábla thíos, bhuaill an CNMI le cúig údarás áitiúla éagsúla, faoin bpróiseas grinnscrúdaithe nua in 2025, ag tosú le Comhairle Contae Uíbh Fhailí ar an 11 Márta 2025, agus ag críochnú le Comhairle Contae Lú ar an 30 Deireadh Fómhair. Leanfar ar aghaidh leis an bPróiseas Grinnscrúdaithe amach anseo, agus beidh ar gach údarás áitiúil bualadh leis an CNMI sna blianta amach romhainn.

# Meitheal 1:

## An Mheitheal um Rialachas, Éifeachtúlacht agus Athchóiriú Rialtais Áitiúil

### Comhaltaí na Meithle



Brian Cawley  
(Cathaoirleach)



Declan Breathnach



Ciarán Hayes



Anne Haugh

### Ról na Meithle um Rialachas, Éifeachtúlacht agus Athchóiriú Rialtais Áitiúil

Tá ról lárnach ag an Meitheal um Rialachas, Éifeachtúlacht agus Athchóiriú Rialtais Áitiúil i dtaca le tacú leis an CNMI agus é i mbun a fheidhmeanna reachtúla faoi Alt 126C(1)(d), (e), (f) agus (g) den Acht um Athchóiriú Rialtais Áitiúil 2014. Áirítear ar na feidhmeanna sin:

- ▶ **Monatóireacht agus meastóireacht a dhéanamh ar chomhlíonadh comhaontuithe seirbhíse arna ndéanamh ag comhlacht rialtais áitiúil amháin nó níos mó.**
- ▶ **Maoirseacht a dhéanamh ar chur i bhfeidhm beartas náisiúnta a bhaineann le rialtas áitiúil ag comhlachtaí rialtais áitiúil.**
- ▶ **Monatóireacht agus meastóireacht a dhéanamh ar chur i bhfeidhm athchóirithe na seirbhíse poiblí laistigh de chomhlachtaí rialtais áitiúil.**
- ▶ **Measúnú a dhéanamh ar leordhóthanacht na bpleananna corparáideacha arna n-ullmhú ag Tionóil Réigiúnacha agus údaráis áitiúla.**

Trí na gníomhaíochtaí sin, cinntíonn an Meitheal go gcoimeádtar caighdeáin rialachais, go gcuirtear éifeachtúlacht chun cinn, agus go gcuirtear cuspóirí athchóirithe i bhfeidhm go héifeachtach ar fud earnáil an rialtais áitiúil.

### Cruinnithe

Tháinig Meitheal 1 le chéile sé huair le linn 2025.

#### DÁTAÍ:

6 Feabhra 2025

3 Aibreán 2025

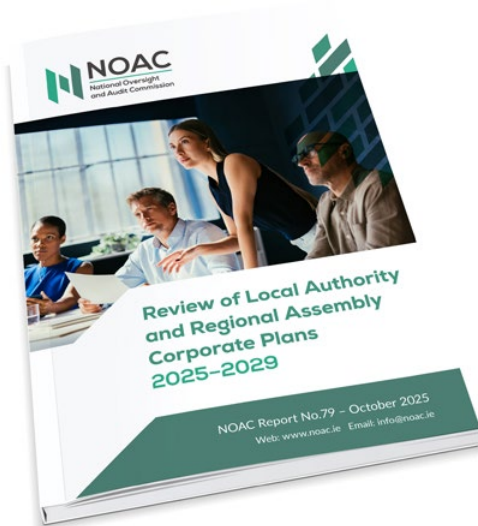
5 Meitheamh 2025

9 Iúil 2025

18 Meán Fómhair 2025

11 Nollaig 2025

Comhaltaí Mheitheal 1	Líon na gcruinnithe ar freastalaíodh orthu
Brian Cawley (Cathaoirleach)	6
Ciarán Hayes	6
Declan Breathnach	4
Anne Haugh	4



Cliceáil anseo chun féachaint ar an tuarascáil

## Príomhghníomhaíochtaí in 2025

### Athbhreithniú ar Phleananna Corparáideacha 2025–2029 ag an gCoimisiún Náisiúnta Maoirseachta agus Iniúchóireachta (CNMI)

D'fhoilsigh an CNMI a athbhreithniú ar na Pleananna Corparáideacha arna n-ullmhú ag údaráis áitiúla agus tionóil réigiúnacha don tréimhse 2025–2029. Is gné lárnach de shainchúram reachtúil an CNMI é an t-athbhreithniú sin agus soláthraítear leis tagarmharc tábhachtach do phleanáil chorparáideach laistigh den earnáil rialtais áitiúil.

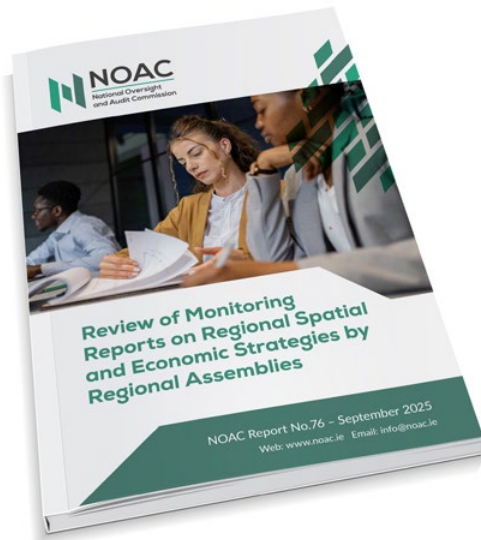
Is cuid rithábhachtach de chreat gnó na n-údarás áitiúil é an Plean Corparáideach, agus is nasc straitéiseach idir beartas, struchtúr eagraíochtúil, gníomhaíocht oibríochtúil, rialachas agus bainistíocht feidhmíochta é. Aithníonn an CNMI go n-oibríonn an rialtas áitiúil i dtimpeallacht atá ag éirí níos casta, agus é ag glacadh freagrachtaí nua i réimsí amhail an ghníomhaíocht ar son na haeráide agus soláthar seirbhísí digiteacha.

Is é cuspóir na tuarascála seo measúnú a dhéanamh ar cháilíocht agus ar chomhlíonadh na bPleananna Corparáideacha i gcoinne na dtreoirilínte a d'eisigh an Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta (RTRÁO), chomh maith le moltaí an CNMI roimhe seo. Tá sé mar aidhm ag na torthaí tacú le forbairt leanúnach an dea-chleachtais i bpleanáil chorparáideach ar fud na hearnála.

Leis an athbhreithniú seo, tugtar deis d'údaráis áitiúla agus do thionóil réigiúnacha machnamh a dhéanamh ar a bpróisis pleanála corparáidí agus feabhsuithe a chur i bhfeidhm nuair is gá. Saináithnítear **25 moladh** sa tuarascáil atá grúpáilte faoi sheacht réimse théamacha:

- ▶ Rialachas, Maoirseacht agus Bainistíocht Shinsearach
- ▶ Comhairliúchán agus Rannpháirtíocht le Geallsealbhóirí
- ▶ Cearta Daonna, Comhionannas agus Cuimsiú Sóisialta
- ▶ Comhtháthú Beartais agus Ailíniú Straitéiseach
- ▶ Bainistíocht Riosca, Athléimneacht agus Pleanáil Teagmhais
- ▶ Claoclú Digiteach, Monatóireacht Sonraí agus Feidhmíochta
- ▶ Gníomhaíocht Aeráide agus Inbhuanaitheacht

Tá an anailís bunaithe ar Phleananna Corparáideacha arna nglacadh agus arna bhfoilsiú ag údaráis áitiúla agus tionóil réigiúnacha in Éirinn don tréimhse 2025–2029, agus rinneadh an taighde i Ráithe 3 de 2025.



Clliceáil anseo chun féachaint ar an tuarascáil

### Athbhreithniú ar Thuarascálacha Monatóireachta ar Straitéisí Réigiúnacha Spásúla agus Eacnamaíochta (SRSEanna)

Faoin Acht um Pleanáil agus Forbairt 2000, is é ceann d'fheidhmeanna reachtúla an CNMI athbhreithniú a dhéanamh ar chur i bhfeidhm na Straitéisí Réigiúnacha Spásúla agus Eacnamaíochta (SRSEanna) bunaithe ar na tuarascálacha monatóireachta dhá bhliain a d'ullmhaigh na Tionóil Réigiúnacha. Agus an ról sin á chomhlíonadh aige, fuair an CNMI an chéad sciar de thuarascálacha monatóireachta ó gach Tionól Réigiúnach agus d'fhostaigh sé **Oifig an Rialálaí Pleanála (ORP)** chun athbhreithniú mionsonraithe a dhéanamh thar a cheann.

D'ullmhaigh an ORP tuarascáil chuimsitheach, lena n-áirítear príomhthorthaí agus moltaí, lenar cuireadh eolas ar fáil d'fhoilseachán deiridh an CNMI: **Tuarascáil Uimh. 64**, a eisíodh i **Márta 2024**.

Tar éis dóibh an dara sciar de thuarascálacha monatóireachta a fháil ó na Tionóil Réigiúnacha, chuaigh an CNMI i dteagmháil leis an ORP arís, a d'ullmhaigh tuarascáil leantach, bunaithe ar na tuarascálacha is déanaí sin. Seoladh an foilseachán: **Tuarascáil Uimh. 76**, i **Meán Fómhair 2025**.

Ba é an foilseachán is déanaí sin an chaibidil dheireanach de rannpháirtíocht an CNMI sa réimse sin. Faoin Acht um Pleanáil agus Forbairt 2024, athraíodh an fhreagracht as na SRSEanna ón CNMI go dtí an ORP i mí Dheireadh Fómhair 2025.

### Straitéis Dhigiteach agus TFC an Rialtais Áitiúil

Ceann de na réimsí a bhfuil maoirseacht ag an CNMI orthu ná Straitéis Dhigiteach agus TFC an Rialtais Áitiúil 2030. Seoladh an Straitéis sin le linn 2024 agus an aidhm aici teicneolaíocht a úsáid chun tacú le cuspóirí gnó earnáil an rialtais áitiúil a bhaint amach.

Dírítear sa straitéis ar na ceithre théama nasctha seo a leanas:

- ▶ Seirbhísí digiteacha
- ▶ Pobail dhigiteacha
- ▶ Fórsa saothair digiteach
- ▶ Córais dhigiteacha

Le thart ar sheachtó gníomh éagsúil le déanamh sna blianta amach romhainn, déanfar dul chun cinn suntasach laistigh den earnáil rialtais áitiúil le linn na tréimhse sin.

Le linn 2025, bhuail an CNMI le hionadaithe ábhartha ón earnáil chun nuashonruithe a fháil ar stádas an chur i bhfeidhm. Leanfaidh an CNMI de bheith ag athbhreithniú an phíosa oibre sin agus ag obair le geallsealbhóirí le linn 2026 agus ina dhiaidh sin.

*Tá an CNMI rithábhachtach maidir le maoirseacht a sholáthar ar earnáil an rialtais áitiúil in Éirinn agus tá sé ag leanúint de bheith ag táirgeadh réimse leathan faisnéise don earnáil agus don phobal i rith 2025. Tá an CNMI tiomanta dá ról luachmhar a leanúint in 2026, mar chuid dá chéad Straitéis agus Clár Oibre eile don tréimhse 2026–2028.*

## Meitheal 2: An Mheitheal um Tháscairí Feidhmíochta

### Comhaltaí na Meithle



Ciarán Hayes  
Cathaoirleach



Noel  
Harrington



Brian  
Cawley



Anne  
Haugh

### Ról

Tá sé de chúram ar Mheitheal 2 feidhmíocht na **31 údarás áitiúil** go léir a mheas trí **46 Táscaire Feidhmíochta (TFanna)** a chlúdaíonn **11 réimse feidhme** d'oibríochtaí na comhairle. Tá úsáid TFanna chun feidhmíocht na hearnála a thomhas ar cheann de phríomhuirlisí maoirseachta an CNMI. A bhfuil leis na TFanna, atá faoi réir an athbhreithnithe leanúnaigh i gcomhar leis an **nGníomhaireacht Bainistíochta Rialtais Áitiúil (GBRÁ)**, Ranna Rialtais agus Gníomhaireachtaí reachtúla, cinntítear ailíniú le cuspóirí beartais náisiúnta.

Tá oibleagáid ar an Rialtas Áitiúil seirbhísí agus feidhmeanna a sholáthar thar ceann na Ranna Rialtais go léir ach níl feidhmíocht faoi réimsí feidhme amhail Spórt, Turasóireacht, na hEalaíona agus Daoine Scothaosta á ngabháil faoi láthair. Ina theannta sin, i measc na réimsí a bhfuil TFanna breise nó níos mionsonraithe ag teastáil uathu tá Teicneolaíocht Faisnéise agus Cumarsáide (TFC) – go háirithe maidir le tionchar na hintleachta saorga (IS) – an t-athrú aeráide, an tsoghluaisteacht inbhuanaithe/taisteal gníomhach, agus criosanna dícharbónaithe.

Thosaigh an Mheitheal ag plé le roinnt Gníomhaireachtaí in 2025 chun TFanna breise iomchuí a chinneadh agus tá taighde á dhéanamh faoi láthair ag an earnáil maidir le cuid de na réimsí sin. Leanfaidh an rannpháirtíocht ar aghaidh agus luasghéarófar í in 2026 agus táthar ag súil go dtabharfar TFanna breise isteach sa phróiseas de réir a chéile.

Áirítear leis an treoir bhliantúil a eisítear d'údarais áitiúla maidir le sonraí TF a chur isteach, faisnéis faoi TFanna atá ann cheana féin, faoi TFanna leasaithe agus faoi TFanna nua, agus déantar iniúchadh agus fíorú ar na TFanna sin go léir ina dhiaidh sin. Tá luach breise leis, áfach, go bhfuil **11 bliana de thuarisceáin TF** carntha ag an CNMI anois, rud a chuireann bonn fianaise láidir ar fáil chun treochtaí feidhmíochta earnála a mheas le himeacht ama.

Bunaíodh an Mheitheal i mí **Dheireadh Fómhair 2014** agus oibríonn sé faoi Alt 126C(1)(a) den *Acht um Athchóiriú Rialtais Áitiúil 2014*, lena bhforchuirtear grinnscrúdú ar chomhlachtaí rialtais áitiúil i gcoinne táscairí ábhartha a shainaithin an Coimisiún nó a leag an tAire amach. Síntear sainchúram na Meithle freisin, go pointe teoranta, chuig scrúdú ar **feidhmíocht airgeadais** faoi **Alt 126C(1)(b)**.

## Cruinnithe

Tháinig Meitheal 2 le chéile sé huair le linn 2025.

### DÁTAÍ:

23 Eanáir 2025

22 Aibreán 2025

4 Meitheamh 2025

30 Iúil 2025

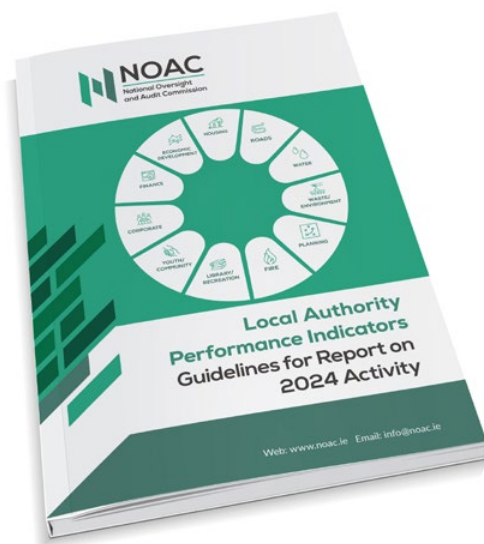
4 Meán Fómhair 2025

5 Nollaig 2025

Comhaltái Mheitheal 2	Líon na gcruinnithe ar freastalaíodh orthu
<b>Ciarán Hayes (Cathaoirleach)</b>	<b>6</b>
<b>Brian Cawley</b>	<b>3</b>
<b>Noel Harrington</b>	<b>5</b>
<b>Anne Haugh</b>	<b>5</b>



Ó chlé go deas: Miriam McDonald, an CNMI, Richard Shakespeare, Príomhfheidhmeannach, Comhairle Cathrach Bhaile Átha Cliath, Kathleen Holohan agus Ciarán Hayes, an CNMI, ag Cruinniú Bailíochtaíthe an CNMI don tuarascáil TF ar an 29 Bealtaine 2025.

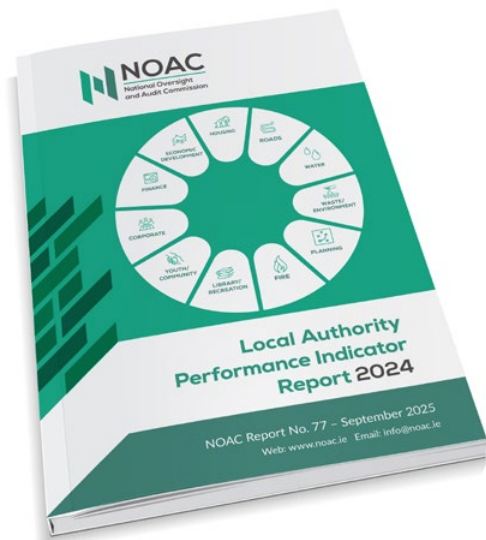


Clliceáil anseo chun féachaint ar an tuarascáil

## Príomhghníomhaíochtaí in 2025

### Ceardlann Treoirínte maidir le Táscairí Feidhmíochta na nÚdarás Áitiúil

Eagraíonn agus óstálann an CNMI **Ceardlann bhliantúil do Chomhordaitheoirí Sonraí** ó gach údarás áitiúil chun comhairle a thabhairt maidir leis na Treoirínte, nuashonruithe a thabhairt maidir le hathruithe, aghaidh a thabhairt ar aon saincheisteanna imní a ardaíonn na Comhordaitheoirí, agus ceachtanna a foghlaimíodh ón mbliain bailithe sonraí roimhe sin a roinnt. Reáchtáladh an ceardlann don Tuarascáil 2024 ar an 25 Feabhra 2025 agus áiríodh léi cur i láthair ón Oifig um Bainistiú Bóithre (OBB) maidir leis an Táscaire Bóithre nua R4. Mar a tharla sna blianta roimhe sin, lean seisiún Ceisteanna agus Freagraí spéisiúil na cuir i láthair.



Cliceáil anseo chun féachaint ar an tuarascáil

## Tuarascáil 2024 ar Tháscairí Feidhmíochta na nÚdarás Áitiúil

Sa bhliain 2025, d'fhoilsigh an CNMI a haonú **Tuarascáil Táscaire Feidhmíochta déag**, agus é ag leanúint lena thiomantas do thrédharcacht, do chuntasacht agus d'fheabhsú feidhmíochta laistigh den earnáil rialtais áitiúil.

Is ceann de príomhfheidhmeanna reachtúla an CNMI ná **feidhmíocht údarás áitiúil a scrúdú** i gcoinne, nó i gcomparáid le, táscairí ábhartha a mheasann an Coimisiún a bheith oiriúnach. I ndáil le tuarascáil 2024, rinne an CNMI scrúdú ar **46 táscaire thar 11 réimse ar leith**, agus soláthraíodh luachanna intomhaiste lena léirítear cé chomh héifeachtach agus atá údaráis áitiúla maidir le príomhchuspóirí a bhaint amach.

Gheobhaidh tú tuilleadh sonraí faoin tuarascáil sin sa rannán Buaicphointí Tuarascálacha agus Imeachtaí 2025.



An líne chúl ó chlé go deas: Alan McDermott, Joan Comiskey, Deirdre Byrne, Claire Gavin, John Goldrick agus Valerie Longmore, Rúnaíocht an CNMI.

Líne thosaigh ó chlé go deas: Brian Cawley, Declan Breathnach, Margaret Lane, Kathleen Holohan, Noel Harrington agus Miriam McDonald (CNMI).

## Rannpháirtíocht le Cathaoirligh Coistí Iniúchóireachta

Ar an 5 Samhain 2025, d'óstáil Meitheal 4 Ceardlann do Chathaoirligh na gCoistí Iniúchóireachta; thug Cathaoirleach Mheitheal 2 cur i láthair ar **Thuarascáil Táscaire Feidhmíochta Údaráis Áitiúil an CNMI 2024** le linn na ceardlainne. Tá sonraí an imeachta san áireamh thíos sa mhír buaicphointí.

## Rannpháirtíocht le Geallsealbhóirí

Sa bhliain 2025, leathnaigh an CNMI a ról trí rannpháirtíocht ghníomhach le heagraíochtaí agus le gníomhaireachtaí eile san earnáil phoiblí. Bhí Meitheal 2 i gceannas ar an tionscnamh sin, tionscnamh inar díriodh ar chomhoibriú chun táscairí feidhmíochta a fhorbairt agus a bheachtú, ar bhearta a bhí ann cheana a leasú, agus ar thacair sonraí ábhartha a roinnt. I measc na bpríomhréimsí bhí:

- ▶ **An Roinn Leanaí, Comhionannais, Míchumais, Lánpháirtíochta agus Óige (RLCMLÓ)**

Ar an 22 Aibreán 2025, bhuaill an CNMI leis an RLCMLÓ le haghaidh cur i láthair ar *Chomhairle na nÓg, Táscaire Feidhmíochta Óige B1*, agus obair an Aonaid Rannpháirtíochta, Súgartha agus Áineasa. Mhol an RLCMLÓ roinnt PTFanna féideartha le breithniú i dtimthriallta táscairí feidhmíochta amach anseo.

- ▶ **Oifig an Rialálaí Pleanála (ORP)**

Ar an 28 Iúil 2025, bhuaill an CNMI leis an ORP chun plé a dhéanamh ar fhiigiúirí tras-thagartha a chuir údaráis áitiúla isteach maidir le forfheidhmiú pleanála agus leis an bhféidearthacht tacair sonraí a roinnt. Sa chruinniú sin, bunaíodh próiseas rannpháirtíochta níos comhsheasmhaí; ina dhiaidh sin thug Rúnaíocht an CNMI cúnamh agus tacaíocht leanúnach don ORP.

- ▶ **An Ghníomhaireacht um Chaomhnú Comhshaoil (GCC)**

I gcruinnithe ar an 23 Bealtaine agus an 3 Deireadh Fómhair 2025, díriodh ar **Táscaire Dramhaíola E2** a ailíniú chun tuairisciú gearán comhshaoil a shruthlíniú. Bhí sé mar aidhm ag an togra a chinntiú go bhfuil na sonraí a thuairiscíonn údaráis áitiúla comhsheasmhach ar fud CFMCN (Córas Faisnéise Monatóireachta Comhshaoil Náisiúnta) an GBRÁ agus córas tuairiscithe CNMI an GBRÁ (Tuairisceáin GB). A bhui leis an athrú sin, arna cheadú ag an CNMI don timthriall tuairiscithe 2025, laghdaítear an t-ualach tuairiscithe ar údaráis áitiúla agus feabhsaítear cáilíocht agus comhsheasmhacht na sonraí ag an am céanna.

# Meitheal 3: An Mheitheal um Chumarsáid agus Seirbhíse do Chustaiméirí

## Comhaltaí na Meithle



Miriam  
McDonald  
(Cathaoirleach)



Margaret  
Lane



Declan  
Breathnach



Kathleen  
Holohan



John Byrne

## Ról

Tá an Mheitheal um Chumarsáid agus Seirbhís do Chustaiméirí (M3) freagrach as feidhmeanna an CNMI a chomhlíonadh faoi **Alt 126C(1)(a)** den Acht um Athchóiriú Rialtais Áitiúil 2014, lena gceanglaítear grinnscrúdú a dhéanamh ar fheidhmíocht údarás áitiúil i gcoinne táscairí ábhartha a bhaineann le **seirbhís do chustaiméirí**, agus faoi **Alt 126C(1)(c)** chun tacú le **forbairt agus feabhsú an dea-chleachtais**.

Is príomhfhócas don Mheitheal é feabhas a chur ar an dea-chleachtas agus ar sheirbhís do chustaiméirí trí rannpháirtíocht le hionadaithe údarais áitiúil agus le gach geallsealbhóir tábhachtach. I measc na bpríomhthionscnamh bhí:

- ▶ An Seimineár bliantúil um **Dhea-Chleachtas sa Rialtas Áitiúil**.
- ▶ Comhoibriú leis an GBRÁ ar an **Suirbhé Náisiúnta do Chustaiméirí Rialtais Áitiúil 2025**.
- ▶ An **Cheardlann um Sheirbhís do Chustaiméirí** inar díriodh go háirithe ar sheirbhís do chustaiméirí agus cumarsáid.

## Cruinnithe

Tháinig Meitheal 3 le chéile ocht n-uaire in 2025.

### DÁTAÍ:

22 Eanáir 2025

27 Feabhra 2025

9 Aibreán 2025

21 Bealtaine 2025

19 Meitheamh 2025

3 Meán Fómhair 2025

15 Meán Fómhair 2025

13 Samhain 2025

Comhaltaí Mheitheal 3	Líon na gcruinnithe ar freastalaíodh orthu
Miriam McDonald (Cathaoirleach)	8
Margaret Lane	7
Declan Breathnach	7
Kathleen Holohan	5
John Byrne	5

## Príomhghníomhaíochtaí in 2025

### Seimineár ar Dhea-Chleachtas i Rialtas Áitiúil

Reáchtáil an CNMI a sheachtú Seimineár ar Dhea-Chleachtas sa Rialtas Áitiúil i gCaisleán Chill Chainnigh ar an 13 Feabhra 2025. Is buaicphointe lárnach é an Seimineár sin i bhféilire an CNMI, rud a thugann deis d'údarás áitiúla agus do gheallsealbhóirí eile dea-chleachtas a fhiosrú trí chur i láthair agus plé a dhéanamh ar raon tionscadal ó gach cearn den tír. Trí thuiscint a fháil ar obair údarás áitiúil eile ar an mbealach sin, tá an cumas ann chun macasamhlú agus feabhsú leanúnach a dhéanamh.

Sa bhliain 2025, d'fhreastail príomhfheidhmeannaigh agus pearsanra údarás áitiúil, ionadaithe ó Aontas Rialtas Áitiúil na hÉireann (ARÁÉ), ó Chumann Chomhaltaí na nÚdarás Áitiúil (CCÚA) agus ón nGníomhaireacht Bainistíochta Rialtais Áitiúil (GBRÁ), ionadaithe ó Thionóil Réigiúnacha, comhaltaí Bhord an CNMI agus oifigigh ón Roinn Tithíochta, Rialtais Áitiúil agus Oidhreacht ar an Seimineár.

Cuireadh sé thionscadal i láthair i rith an lae:

- ▶ **Comhairle Contae an Chláir:** Úsáid na teicneolaíochta chun bainistiú éifeachtach crann agus coigilteas costais a sholáthar agus chun sábháilteacht an phobail a chinntiú.
- ▶ **Comhairle Contae Chorcaí:** Athbheochan rannpháirtíochta sna healaíona do Chruinniú na nÓg, rud a chuireann ar chumas úsáideoirí deiridh páirt níos dlúithe a ghlacadh i gclársceidealú imeachtaí.
- ▶ **Comhairle Contae Dhún na nGall:** Cleachtais agus próisis ghnó nua a chur i bhfeidhm chun próisis láimhe a athsholáthar, éifeachtúlachtaí a fheabhsú agus costais a laghdú faoin Oifig Fiontair Áitiúil (OFA).
- ▶ **Comhairle Contae Chill Dara:** Forbairt Aipe chun a chinntiú go n-íoctar rátaí tráchtála go cruinn agus go tráthúil.
- ▶ **Comhairle Contae na Mí:** Toghcháin áitiúla a chraoladh beo chun faisnéis

fíor-ama a thabhairt do shaoránaigh, chun a thaispeáint conas a oibríonn toghcháin agus chun gníomhú mar phríomhfhoinsé faisnéise dóibh.

- ▶ **Comhairle Cathrach Bhaile Átha Cliath:** Tithíocht shóisialta a chruthú trí fhoirgnimh oifige fholmha a thiontú ina n-árasáin, ag baint úsáid as próiseas/cur chuige 'Athúsáid Oiriúnaitheach'.

Féach ar na naisc thíos chun féachaint ar Sheimineár an Dea-Chleachtais sa Rialtas Áitiúil de chuid an CNMI:

Clliceáil chun féachaint ar Cuid 1 de Sheimineár an Dea-Chleachtais



Clliceáil chun féachaint ar Cuid 2 de Sheimineár an Dea-Chleachtais



### Suirbhé Sástachta Custaiméirí GBRÁ

Is gné thábhachtach de raon feidhme Mheitheal 3 tuiscint a fháil ar aiseolas custaiméirí agus ar a dtuairimí ar fheidhmíocht earnáil na n-údarás áitiúil. Gach bliain, comhoibríonn an CNMI leis an GBRÁ chun suirbhé a dhéanamh ina scrúdaítear feasacht agus sástacht le seirbhísí. Gach bliain, áirítear fócas ar leith ar théama comhaontaithe sa suirbhé freisin.

Bhí sé mar aidhm ag téama speisialta shuirbhé 2025 iniúchadh a dhéanamh ar bhrandáil sheirbhísí údarás áitiúil agus a mhéid a d'aithin an pobal na seirbhísí a chuir a n-údarás áitiúil ar fáil. Gné thábhachtach de gach suirbhé ná gur cheart dó gníomhartha a spreagadh agus, arís in 2025, sainaitníodh gníomhartha sonracha chun aghaidh a thabhairt ar na teachtaireachtaí measctha a léiríodh maidir leis an gcaoi a cuireadh roinnt seirbhísí in iúl.

Leanfaidh an CNMI de bheith ag comhoibriú leis an GBRÁ do shuirbhé 2026.



Ó chlé go deas: Declan Breathnach agus Anne Haugh (CNMI, M3), Michael McCarthy (CNMI, Cathaoirleach), Miriam McDonald (CNMI, M3 Cathaoirleach) agus John Byrne (CNMI, M3) ag Seimineár an Dea-Chleachtais sa Rialtas Áitiúil, a reáchtáladh i gCaisleán Chill Chainnigh i mí Feabhra 2025.

## Ceardlann ar Sheirbhís do Chustaiméirí

### Ceardlann an CNMI: Feabhsú Taiithí Custaiméirí sa Rialtas Áitiúil

Ag leanúint lena bhéim ar sheirbhís do chustaiméirí, d'óstáil an CNMI ceardlann speisialta ar an ábhar sin freisin i gCaisleán Chill Chainnigh ar an 22 Deireadh Fómhair. Mealladh raon leathan rannpháirtithe ó gach cearn d'earnáil an rialtais áitiúil don ócáid sin, lena n-áirítear ceannairí seirbhíse do chustaiméirí agus cumarsáide ó údaráis áitiúla, ionadaithe ó Aontas Rialtas Áitiúil na hÉireann (ARÁÉ), ó Chumann Chomhaltaí na nÚdarás Áitiúil (CCÚÁ) agus ón nGníomhaireacht Bainistíochta Rialtais Áitiúil (GBRÁ), comhaltaí Bhord an CNMI agus oifigigh ón Roinn Tithíochta, Rialtais Áitiúil agus Oidhreachta.

Sna cuir i láthair clúdaíodh téamaí éagsúla a bhí dírithe ar a léiriú conas is féidir le tionscnaimh seirbhíse do chustaiméirí feabhas a chur ar thaithí fhoriomlán an chustaiméara. I measc na samplaí bhí:

- ▶ **Comhairle Contae Mhuineacháin:** Forbairt *leabhráin* Athléimneachta Pearsanta agus Pobail chun a chinntiú go bhfaigheann gach teaghlach, beag beann ar aois, cúlra nó rochtain ar theicneolaíocht, faisnéis riachtanach ullmhachta éigeandála.
- ▶ **Comhairle Cathrach na Gaillimhe:** Seoladh phodchraoladh *Chathair na Gaillimhe – Do Chomhairle*, cur i láthair ball foirne agus aird á tabhairt ar na seirbhísí a sholáthraíonn siad go laethúil.

- ▶ **Comhairle Cathrach agus Contae Luimnigh:** Bunú *Fóraitim Imircigh* chun pobail imirceacha a chumhachtú, líonrú a chur chun cinn, agus buntáistí na héagsúlachta a thaispeáint.
- ▶ **Comhairle Cathrach Bhaile Átha Cliath:** Cruthú *Shaotharlann na hIntleachta Saorga Giniúnaí*, an chéad cheann riamh in Éirinn, chun úsáid eiticiúil agus fhreagrach na hintleachta saorga a iniúchadh chun feabhas a chur ar sholáthar seirbhísí poiblí.
- ▶ **Comhairle Contae na Gaillimhe:** Tabhairt isteach tairisí tithíochta, an chéad cheann dá leithéid in Éirinn, a sholáthraíonn faisnéis mhionsonraithe ar sholáthar agus ar éileamh tithíochta laistigh de cheantar an údaráis áitiúil.

Chuir an GBRÁ torthaí an tsuirbhé bhliantúil custaiméirí i láthair freisin, mar aon le cur síos faisnéiseach ar a mbeadh i gceist leis na torthaí do thionscnaimh chumarsáide.

Bhí an t-aiseolas ó rannpháirtithe an-dearfach agus chuir an cheardlann plé dírithe ar fáil le daoine aonair ó gach cearn den earnáil atá ag obair i réimsí na cumarsáide agus na seirbhíse do chustaiméirí. I ndiaidh na ceardlainne, roinneadh tionscadail níos leithne ar fud earnáil na n-údarás áitiúil chun tacú le tuilleadh plé agus cur i bhfeidhm.

### Ceardlann Seirbhíse do Chustaiméirí an CNMI, Caisleán Chill Chainnigh, 22 Deireadh Fómhair 2025



Ó chlé go deas: Arlene Finn, Comhairle Cathrach na Gaillimhe, Siobhan McKenna agus Dermot Brannigan, Comhairle Contae Mhuineacháin, Jamie Cudden, Comhairle Cathrach Bhaile Átha Cliath, Claire Gavin, Ceann Rúnaiocht an CNMI, Michael McCarthy, Cathaoirleach an CNMI, Morgan Matthews, Comhairle Contae na Gaillimhe, Anne Haugh, comhalta den CNMI, Ger Scully, Comhairle Contae na Gaillimhe, Margaret Lane, comhalta den CNMI, Anne Rizzo, Comhairle Cathrach agus Contae Luimnigh, Bernie O'Donoghue Hynes, an GBRÁ.

# Meitheal 4: An Mheitheal um Bainistíocht Airgeadais agus Feidhmíochta

## Comhaltaí na Meithle



Margaret Lane  
(Cathaoirleach)



Fiona Quinn



Kathleen  
Holohan



John Byrne

## Ról

Tá obair na meithle seo ailínithe le feidhmeanna reachtúla an CNMI faoi Alt 126C(1)(b), (e), agus (f) den Acht um Athchóiriú Rialtais Áitiúil 2014, eadhon:

- ▶ **(b)** Grinnscrúdú a dhéanamh ar fheidhmíocht airgeadais aon chomhlachta rialtais áitiúil, lena n-áirítear i ndáil le luach ar airgead, i leith na n-acmhainní airgeadais atá ar fáil dó;
- ▶ **(e)** Formhaoirsiú a dhéanamh ar an tslí a ndéanann comhlachtaí rialtais áitiúil an beartas náisiúnta i ndáil le rialtas áitiúil a chur i ngníomh;
- ▶ **(f)** Faireachán agus meastóireacht a dhéanamh ar chur i ngníomh athchóiriú na seirbhíse poiblí, lena n-áirítear barainneachtaí feabhsaithe, ag comhlachtaí rialtais áitiúil cibé acu i gcoitinne nó i leith aon chomhlacht rialtais áitiúil nó aon aicme comhlachtaí den sórt sin.

Ina theannta sin, tá an mheitheal freagrach as maoirseacht a dhéanamh ar thiomsú agus ar ullmhú *Thuarascáil Bhliantúil Dearbhaithe Cáilíochta an Rialtais Áitiúil* faoin gCód Caiteachais Phoiblí.

## Cruinnithe

Tháinig Meitheal 4 le chéile sé huairé le linn 2025.

### DÁTAÍ:

28 Eanáir 2025

25 Márta 2025

17 Meitheamh 2025

2 Meán Fómhair 2025

7 Deireadh Fómhair 2025

27 Deireadh Fómhair 2025

Comhaltaí Mheitheal 4	Líon na gcruinnithe ar freastalaíodh orthu
Margaret Lane (Cathaoirleach)	6
Fiona Quinn	4
Kathleen Holohan	5
John Byrne	4



Clliceáil anseo chun féachaint ar an tuarascáil

## Príomhghníomhaíochtaí in 2025

### Cód Caiteachais Phoiblí

Tá feidhm ag an gCód Caiteachais Phoiblí, arna fhorbairt ag an Roinn Caiteachais Phoiblí, Bonneagair, Athchóiriúcháin Seirbhíse Poiblí agus Digiúcháin (RCPBASPD), maidir le gach comhlacht poiblí a fhaigheann cistí poiblí. Ceanglaítear ar gach comhlacht poiblí in Éirinn a chinntiú go mbainistítear airgead poiblí go freagrach agus go soláthraítear an luach is fearr is féidir ar airgead.

Mar chuid den phróiseas sin, tiomsaíonn an CNMI Tuarascálacha Dearbhaithe Cáilíochta ó gach ceann de na 31 údarás áitiúil agus ullmhaíonn sé an **Tuarascáil Dearbhaithe Cáilíochta Rialtais Áitiúil** faoin gCód Caiteachais Phoiblí.

De bhreis ar cheanglais na tuarascála agus chun trédhearcacht a fheabhsú, chuir M4 faisnéis achomair mhionsonraithe san áireamh maidir le soláthair ag údarás áitiúla a sháraíonn **€10 milliún**.

### Próiseas agus Amchlár Tuairiscithe

- ▶ D'iarr an CNMI ar gach ceann de na 31 údarás áitiúil Tuarascálacha Dearbhaithe Cáilíochta 2024 a sholáthar faoin **30 Bealtaine 2025**.
- ▶ Cuireadh **28 tuarascáil** isteach faoin spriocdháta; fuarthas an tuarascáil deiridh ar an **16 Meitheamh 2025**.

- ▶ Foilsíodh na tuarascálacha uile ar shuíomhanna gréasáin na n-údarás áitiúil faoin **11 Iúil 2025**.
- ▶ D'fhoilsigh an CNMI an **11ú tuarascáil ilchodach CCP** don earnáil rialtais áitiúil ar an **19 Meán Fómhair 2025** agus roinneadh na torthaí le geallsealbhóirí tábhachtacha ar fud na hearnála.

### Toradh

- ▶ Dheimhnigh Príomhfheidhmeannaigh na 31 údarás áitiúil go léir a dtuarascálacha DC.
- ▶ Áiríodh luach breise i dtuarascáil ilchodach an CNMI trí achoimre a dhéanamh ar sholáthair os cionn €10m.
- ▶ Roinneadh na torthaí le geallsealbhóirí ábhartha.

### Tuarascáil 2023 ar Iniúcháireacht Inmheánach in Údarás Áitiúla – Nuashonrú

I mí an Mhárta 2024, sheol an CNMI Tuarascáil 2023 ar Iniúcháireacht Inmheánach in Údarás Áitiúla. Sholáthair an CNMI **15 príomhthoradh** agus **17 moladh** sa tuarascáil, nach mór do gach údarás áitiúil a ghlacadh, i gcás inarb infheidhme.

Sa bhliain 2024, ghlac CBCC leis na moltaí go léir agus dheimhnigh sé go gcuirfí i bhfeidhm iad.

Tugadh cuireadh don CNMI freastal ar dhá chruinniú Choiste Iniúcháireachta údarás áitiúil sa bhliain 2025, **Contae Chorcaí** i mí Eanáir agus **Cill Mhantáin** i mí na Bealtaine. Pléadh moltaí na Tuarascála Iniúcháireachta Inmheánaí ag na cruinnithe sin, agus ag cruinnithe Grinnscrúdaithe i rith na bliana.

I mí an Mheithimh 2025, d'iarr an CNMI cruinniú le **Coiste Pleanála Corparáidí agus Éigeandála (PCE) CBCC** chun nuashonrú a fháil ar chur i bhfeidhm na moltaí. Thionóil Coiste PCE CBCC a bhfoghrúpa arís chun aghaidh a thabhairt ar an ábhar sin agus d'aontaigh siad sonraí a bhailiú ón earnáil chun dul chun cinn chur i bhfeidhm na moltaí a mheas agus bualadh le M4 chun na torthaí a plé. Tar éis roinnt moille, tá an cruinniú sin le bheith ar siúl i mí Feabhra 2026.

## Ceardlann an Choiste Iniúchóireachta

Ar an 5 Samhain 2025, d'óstáil Meitheal 4 a ceathrú ceardlann le **Cathaoirligh Choistí Iniúchóireachta na nÚdarás Áitiúil** i bPort Laoise, Co. Laoise. Tá sonraí an imeachta san áireamh thíos sa mhír buaicphointí.

Ina theannta sin, bhuail Cathaoirleach M4 agus comhalta den Rúnaíocht le Coiste Iniúchóireachta **Chomhairle Contae Chorcaí** ar an 30 Eanáir 2025 agus le Coiste Iniúchóireachta **Chomhairle Contae Chill Mhantáin** ar an 19 Bealtaine 2025. Fáiltíonn an CNMI roimh an rannpháirtíocht sin agus spreagann sé í, rud a chinntíonn sochair fhrithpháirteacha don CNMI agus d'údarás áitiúla maidir le maoirseacht a neartú agus dea-chleachtas a chur chun cinn.

## Rannpháirtíocht le hionadaithe MyPay

Tá seirbhísí párolla agus pinsin á soláthar ag MyPay do na húdarás áitiúla trí chóras comhroinnte TFC agus ionad seirbhísí comhroinnte aonair ó 2014 i leith.

D'fhreastail ionadaithe ó MyPay ar chruinniú Mheitheal 4 ar an **28 Eanáir 2025**, áit ar lorg agus a bhfuair an mheitheal nuashonruithe ar chur i bhfeidhm sheirbhísí comhroinnte MyPay i rith na bliana.

Faoi dheireadh 2025:

- ▶ Bhí **28 údarás áitiúil agus gníomhaireacht** cláraithe i **Scéim Pinsin Chomhroinnte MyPay**.
- ▶ I measc na n-áiteanna a cuireadh i bhfeidhm le déanaí tá **Liatroim, Maigh Eo, Cathair Chorcaí, an Cabhán, Ciarraí agus Loch Garman**.
- ▶ Táthar ag súil go mbeidh Fine Gall agus Tiobraid Árann páirteach faoi thús **R2 2026**.

chun na húdarás áitiúla atá fágtha (gan Comhairle Cathrach Bhaile Átha Cliath san áireamh) a chur ar bord go luath in 2026, roimh Riarachán Lárnach na Scéime Pinsean Aonair níos déanaí sa bhliain sin. Táthar ag leanúint ar aghaidh leis an scóip a mheas agus leis an bpleanáil d'aistriú Chomhairle Cathrach Bhaile Átha Cliath go PeopleXD, agus tá an t-aistriú chuig Seirbhísí Comhroinnte MyPay sceidealaithe a luaithe a bheidh na tionscadail chumasúcháin críochnaithe.

## Rannpháirtíocht le SIRÁ

Bhuail an Mheitheal leis an bPríomh-Iniúcháir ón tSeirbhís Iniúchóireachta Rialtais Áitiúil (SIRÁ) ar an 25 Márta 2025, áit ar tugadh nuashonrú ar na **trí staidéar Luach ar Airgead** a bhí ar siúl ag an am:

- ▶ Comhlachtaí Ceadaithe Tithíochta (CCTanna) agus maoirseacht ar údarás áitiúla,
- ▶ Athbhreithnithe cíosa, agus
- ▶ An tarscaoileadh ranníocaíochta forbartha.

Tugadh nuashonruithe i scríbhinn ar gach ceann de na staidéir sin don Mheitheal ina dhiaidh sin ag gach cruinniú de chuid M4. Ina theannta sin, thug an SIRÁ cur i láthair ar **Athbhreithnithe Cíosa** agus ar an **Athbhreithniú ar an Tarscaoileadh Ranníocaíochta Forbartha Sealadach** ag **Ceardlann Chathaoirligh an Choiste Iniúchóireachta** a tionóladh i mí na Samhna 2025.

## An tAcht um Nochtadh Cosanta, 2014

Leis an Acht um Nochtadh Cosanta 2014, a tugadh cothrom le dáta go dtí an 26 Bealtaine 2025, tugtar cosaintí reachtúla d'oibríthe a chuireann ábhair imní in iúl maidir le héagóir san ionad oibre. Ceanglaítear ar gach comhlacht poiblí staitisticí a bhailiú agus a fhoilsiú maidir le líon na nochtaí cosanta a fhaightear gach bliain. Chuige sin, ní bhfuair an CNMI aon nochtadh den sórt sin le haghaidh na bliana 2025.


# Buaicphointí 2025

## Tuarascálacha agus Imeachtaí

Gheobhaidh tú na tuarascálacha go léir anseo: [www.noac.ie/ga](http://www.noac.ie/ga).

### Tuarascálacha CNMI arna bhfoilsíú le linn 2022

Ainm	Uimhir na tuarascála	Dáta foilsithe
Tuarascáil Ghrinnscrúdaithe Chomhairle Uíbh Fhailí	72	Iúil 2025
Tuarascáil Ghrinnscrúdaithe Chathair Chorcaí	73	Iúil 2025
Tuarascáil Ghrinnscrúdaithe Chomhairle Contae Chiarraí	74	Iúil 2025
Tuarascáil ar an gCód Caiteachais Phoiblí	75	Meán Fómhair 2025
Athbhreithniú ar Thuarascálacha Monatóireachta ar Straitéisí Réigiúnacha Spásúla agus Eacnamaíocha déanta ag Tionóil Réigiúnacha	76	Meán Fómhair 2025
Tuarascáil Táscairí Feidhmíochta an CNMI 2024	77	Meán Fómhair 2025
Tuarascáil Ghrinnscrúdaithe Chomhairle Contae na hIarmhí	78	Samhain 2025
Athbhreithniú ar Chur Chun Feidhme Pleananna Corparáideacha 2025–2029	79	Deireadh Fómhair 2025
Tuarascáil Ghrinnscrúdaithe Chomhairle Contae Lú	80	Nollaig 2025



**Tuarascálacha Foilsithe**

# 9



**Táscairí Feidhmíochta Athbhreithnithe:**


trasna **11** réimse feidhme

# 46

# 4



**Seimineáir/ Ceardlanna Náisiúnta**



**Os cionn**

# 65

**cruinnithe**



# 11

**comhaltáí an bhoird**

**Rannpháirtíocht le**

# 31

údaráis áitiúla agus trí thionól réigiúnacha

## Ceardlann Táscairí Feidhmíochta Údarás Áitiúil

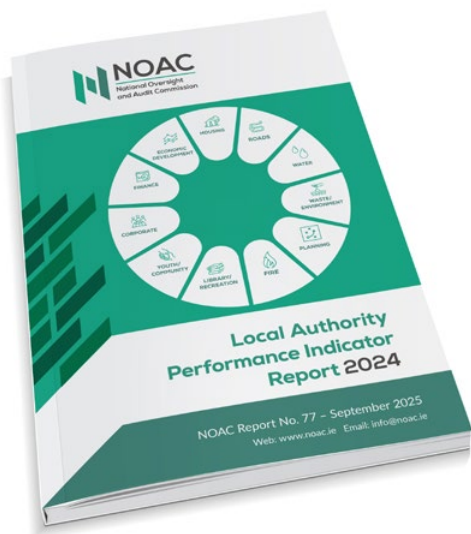
Gach bliain, óstálann an CNMI ceardlann chun a chinntiú go bhfuil foireann na n-údarás áitiúil lán-eolach ar aon táscairí nua nó ar athruithe ar tháscairí atá ann cheana féin. Chuir M2 na treoirlínte don tuarascáil le chéile go luath in 2025, bunaithe ar athruithe ar mhodheolaíocht do tháscairí atá ann cheana féin agus forbairt Táscaire nua bóithre. Reáchtáil an CNMI a cheardlann is déanaí le Comhordaitheoirí Sonraí na n-údarás áitiúil ar an 25 Feabhra 2025, áit ar cuireadh Treoirlínte Táscairí Feidhmíochta 2024 i láthair agus ar leagadh amach mínithe ar mhodheolaíocht agus ar nuashonruithe ar na táscairí.



Ó chlé go deas: Claire Gavin, Ceann na Rúnaíochta, John Byrne agus Anne Haugh, an CNMI, Eoin Doyle, Príomhfheidhmeannach, Comhairle Contae an Chabháin agus Ciarán Hayes, an CNMI ag cruinniú Bailíochtaíthe an CNMI don tuarascáil TF ar an 29 Bealtaine 2025.

## Tuarascáil 2024 ar Tháscairí Feidhmíochta na n-Údarás Áitiúil: Tuarascáil Uimh. 77

Maidir le tuarascáil 2024, scrúdaigh an CNMI 46 táscaire ar leith a chlúdaigh 11 cheannteideal. Roghnaítear táscairí feidhmíochta agus cuirtear i gcatagóirí iad chun príomhfheidhmeanna rialtais áitiúil a léiriú, lena n-áirítear:



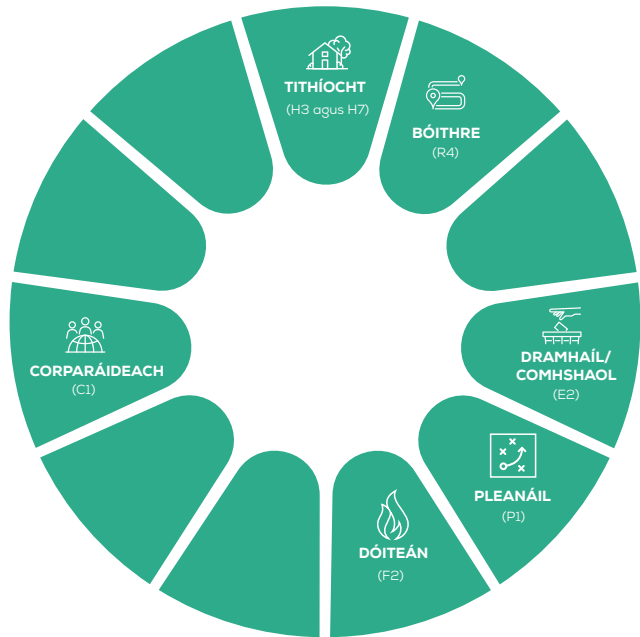
Mar chuid den phróiseas, thug an CNMI cuairt ar 6 údarás áitiúla i mí na Bealtaine agus i mí an Mheithimh 2025 chun na tuairisceáin TF a fhíorú agus a bhailíochtú. Bhuail na comhaltaí leis na Príomhfheidhmeannaigh agus leis na foirne ardbhainistíochta chun athbhreithniú a dhéanamh ar na sonraí a soláthraíodh sa tuarascáil agus chun saincheisteanna feidhmíochta foriomlána chomh maith lena dtaithí ar an bpróiseas táscairí agus ar thorthaí an phróisis a phlé. Ba dheis iad na cuairteanna freisin labhairt leis na Príomhfheidhmeannaigh faoi na príomhdhúshláin atá roimh earnáil an rialtais áitiúil faoi láthair, tuiscint a fháil ar chomhthéacs oibriúcháin a n-údarás áitiúil, agus a dtosaíochtaí gearrthéarmacha agus meántéarmacha a phlé.

Ba iad na húdaráis áitiúla a roghnaíodh le haghaidh athbhreithnithe ná Comhairlí Loch Garman, Chathair Bhaile Átha Cliath, Liatroma, na Mí, Contae na Gaillimhe agus Contae an Chabháin.

Roghnaíodh seacht gcinn de na 46 TF le haghaidh fíorú mionsonraithe, lena n-áirítear an táscaire nua Bóithre R4 maidir le Ceadúnú agus Cigireachtaí Oscailte Bóithre, agus roghnaíodh Tithíocht H7 arís chun tacú le maoirseacht leanúnach ar chur i bhfeidhm Chlár Iarfheistithe na Tithíochta Sóisialta;

Táscaire	Teideal
Tithíocht H3	Meán-am Athligin agus Costais Dhíreacha
Tithíocht H7	Iarfheistiú Tithíochta Sóisialta
Bóithre R4	Ceadúnú agus Cigireachtaí Oscailte Bóithre
Dramhail/ Comhshaol E2	Céatadán na ngearán maidir le truailliú comhshaoil a dúnadh
Pleanáil P1	Foirgnimh Nua a ndearnadh Cigireacht orthu
Seirbhísí Dóiteáin F2	Slógadh Seirbhísí
Corparáideach C1	Líon iomlán na gCoibhéisí Lánaimseartha (CLanna)

Athraítear na táscairí gach bliain agus is iad na cinn a roghnaíodh le haghaidh 2024 ná:



Rinneadh na húdaráis áitiúla thíos a bhailíochtú idir an 22 Bealtaine agus an 30 Meitheamh 2025.



# Príomhphointí ó Thuarascáil 2024:

## Roinn 1 Tithíocht



- ▲ **Folúntais Tithíochta** ag deireadh 2024 bhí **4,251** folúntas ann i gcomparáid le 4,196 in 2023. Ba é **2.75%** an céatadán foriomlán de stoc údaráis áitiúil, a cuireadh ar fáil go díreach, a bhí folamh ag deireadh 2024, feabhas i gcomparáid le 2.81% ag deireadh 2023.
- ▲ **Stoc Tithíochta Sóisialta** ag deireadh mhí na Nollag 2024, bhí **155,060** aonad tithíochta sóisialta faoi úinéireacht na n-údarás áitiúil agus chuir na húdaráis áitiúla **5,324** aonad leis an stoc tithíochta sóisialta in 2024.
- ▲ Ba é **35.56 seachtain** an **Meán-Am Athligin** in 2024 i gcomparáid le 33.72 seachtain in 2023.
- ▲ **Costas Cothabhála Tithíochta** Ba é **€282,286,360.98** an caiteachas iomlán ar chothabháil tithíochta in 2024.
- ▲ Tháinig méadú ar líon na **n-áitreabh cíosa a ndearnadh cigireacht orthu go 62,085** in 2024, ó 50,436 in 2023.

## Roinn 2 Bóithre



- ▲ Déanann údaráis áitiúla bainistíocht agus cothabháil ar **96,893km** de bhóithre réigiúnacha agus áitiúla.
- ▲ Neartaíodh **390.0km** de Bhóithre réigiúnacha agus **2,332.1km** de Bhóithre áitiúla in 2024.
- ▲ Athshéalaíodh **431.1km** de Bhóithre réigiúnacha agus **2,699.6km** de Bhóithre áitiúla in 2024.
- ▲ Tá rátáil PSCI foriomlán de **9 go 10** ag **29%** de **phríomhbhóithre áitiúla** (bóithre gan aon lochtanna nó bóithre le lochtanna beaga dromchla), agus tá méadú seasta tagtha ar an bhfigiúr sin ó 10% in 2014.
- ▲ Rinneadh **81.94%** d'idirbhearta cánach mótaí ar líne.

## Roinn 3 Uisce



- ▲ B'ionann líon na scéimeanna cláraithe in 2024 agus **2,181** agus rinneadh monatóireacht ar **2,125** díobh. Ba é **97.43%** an meánchéatadán náisiúnta de scéimeanna cláraithe a ndearnadh monatóireacht orthu.

## Roinn 4 Dramhaíl agus an Comhshaol



- ▲ Bhain **70.16%** de theaghlaigh leas as seirbhís trí bhosca bruscair.
- ▲ Rinneadh **76,190** gearán faoi thruailliú chuig údaráis áitiúla in 2024, méadú 5,606 ar **70,584** in 2023.
- ▲ As **3,958** scoil ar fud gach ceantar údaráis áitiúil, bhain **45** acu a stádas brait ghlais amach in 2024 den chéad uair, rinne **722** acu athnuachan ar a stádas brait ghlais, agus ní raibh gá le **751** acu a stádas brait ghlais a athnuachan toisc go raibh a stádas fós i bhfeidhm.
- ▲ Tá Comhordaitheoirí Gníomhaíochta Aeráide agus **30** Oifigeach Gníomhaíochta Aeráide ag **31 údarás áitiúil**, feabhas ar 2023. Sa bhliain 2024, tá Foirne Gníomhaíochta Aeráide i bhfeidhm ag **31** údarás áitiúil.

## Roinn 5 Pleanáil



- ▲ Cuireadh **49,791** foirgneamh nua in iúl d'údaráis áitiúla in 2024, méadú suntasach de bhreis is **113%** ar fhigiúr 2023 de 23,283. Rinneadh cigireacht ar **8,344** díobh, arb ionann é agus **16.76%** den iomlán.
- ▲ Ba é **2,258** líon na gcinntí pleanála údaráis áitiúil a bhí ina n-ábhar achomhairc chuig an mBord Pleanála, a chinn an Bord ar aon dáta sa bhliain 2024. Deimhníodh **74.36%** nó **1,679** cinneadh le hathrú ar an bplean nó gan athrú ar an bplean.

## Roinn 6 Seirbhís Dóiteáin



- ▲ Ba é **€74.85** an meánchostas náisiúnta in aghaidh an duine a bhain leis an tseirbhís dóiteáin a sholáthar in 2024.

- ▲ I gcás 2024, chuir **ceithre** cinn de na sé bhriogáid dóiteáin lánaimseartha feabhas ar a meán-amanna soghluaisteachta le haghaidh éigeandálaí dóiteáin agus chuir **cúig** cinn feabhas ar a meán-amanna soghluaisteachta le haghaidh éigeandálaí eile nach raibh baint acu le tine i gcomparáid le 2023.

- ▲ In 2024, chuir **19** n-údarás áitiúil a raibh seirbhísí coinnithe acu, feabhas ar a meán-amanna soghluaisteachta le haghaidh éigeandálaí dóiteáin i gcomparáid le **dhá** cheann in 2023. Chuir **18** n-údarás áitiúil feabhas ar a meán-amanna soghluaisteachta le haghaidh éigeandálaí eile nach raibh baint acu le tine i gcomparáid le seacht gcinn in 2023, méadú **157%**.

## Roinn 7 Leabharlann/ Caitheamh Aimsire



- ▲ B'ionann líon iomlán na gcuairteanna leabharlainne in 2024 agus **15,460,242**.

- ▲ Ba é **3%** meánlíon na gcuairteanna leabharlainne do gach duine den daonra in 2024, suas ó 2.70% in 2023.

- ▲ Tháinig méadú go **17,453,626** ar líon na míreanna a eisíodh do bhaill leabharlainne in 2024, méadú 7.61% ar fhiigiúr 2023 de 16,219,445.

- ▲ In 2024, b'ionann baill ghníomhacha leabharlainne agus **0.19%** den daonra, i gcomhréir leis an ngealltanas i straitéis na leabharlainne don tréimhse 2023–2027.

- ▲ Ba é **795,819** líon na mball leabharlainne cláraithe in 2024, méadú 10,252 ar fhiigiúr 2023.

- ▲ Ba é **€40.72** an meánchostas in aghaidh an duine a bhain le seirbhís na leabharlainne a sholáthar in 2024.

- ▲ Tháinig méadú ar chaiteachas in aghaidh an duine ar stoc nua go meán **€2.17** in 2024, ó €2.00 in 2023.



## Roinn 8 An Óige agus an Pobal

- ▲ Bhain **cúig** údarás áitiúla rannpháirtíocht 100% amach i scéim chomhairle óige áitiúil Chomhairle na nÓg, léirigh **14** údarás áitiúla feabhas ar a bhfigiúirí in 2024 agus tá na figiúirí do **chúig** údarás áitiúla mar an gcéanna le figiúirí 2023.
- ▲ Bhí ionadaíocht ag **476** scoil ag CCB Chomhairle na nÓg 2024 i gcomparáid le 501 in 2023, laghdú 5%.
- ▲ Bhí **20,631** eagraíocht ar chlár an chontae don Líonra Rannpháirtíochta Pobail (LRP) ag deireadh 2024.
- ▲ Chláraigh **2,176** eagraíocht den chéad uair in 2024.

## Roinn 9 Corparáideach



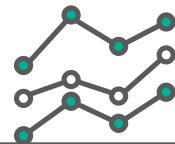
- ▲ B'ionann líon iomlán na foirne coibhéise lánaimseartha a bhí fostaithe ag earnáil na n-údarás áitiúil ag deireadh 2024 agus **32,273.76**, méadú **568.82** ar fhigiúr 31,704.94 na bliana 2023
- ▲ Cailleadh **271,785.61** lá de bharr saoire bhreiteachta dheimhnithe in 2024.
- ▲ Ba é **65.13 milliún** líon iomlán na n-amharc ar leathanaigh suíomhanna gréasáin údarás áitiúil in 2024, laghdú de bhreis is 3.66 milliún amharc ar fhigiúr 2023 de 68.79 milliún
- ▲ Tá **1,307** suíomh gréasáin ar leith á n-oibriú ag na **31** údarás áitiúil.
- ▲ Mhéadaigh líon iomlán úsáideoirí na meán sóisialta go **5.97 milliún** in 2024, ó 5.4 milliún in 2023.
- ▲ Ba é **€4,270.61** meánchostas náisiúnta sholáthar TFC, méadú **€321.98** ar fhigiúr 2023 de €3,948.63.

## Roinn 10 Airgeadais



- ▲ Bhí easnamh ag **cúig** údarás áitiúla ar a gCuntas Ioncaim ag deireadh 2024, ceann amháin níos lú ná ag deireadh 2023.
- ▲ Tháinig méadú ar na rátaí tráchtála a bailíodh in 2024 ag **24** údarás. D'fhan **seacht** mar a bhí agus níor léirigh ach údarás áitiúil amháin laghdú ar bhailiúcháin.
- ▲ Tháinig méadú ar an gcíos a bailíodh in 2024 ag **17** n-údarás. D'fhan **ceithre** cinn mar a bhí agus léirigh **10** n-údarás laghdú ar bhailiúcháin.
- ▲ Tháinig méadú ar na hiasachtaí tí a bailíodh in 2024 ag **19** n-údarás. D'fhan **ceithre** cinn mar a bhí agus léirigh **ocht** n-údarás laghdú ar bhailiúcháin.
- ▲ Ba é **€13.74** an meánchostas in aghaidh an duine d'éilimh dliteanais phoiblí in 2024, méadú ó €12.21 in 2023.

## Roinn 11 Forbairt Eacnamaíochta



- ▲ Cruthaíodh **2,459** post san iomlán go náisiúnta in 2024 le cúnamh ó na hOifigí Fiontair Áitiúla (OFÁna), ag cur cailteanas post san áireamh. Is méadú **328** post nó **15.4%** é seo ar 2023 nuair a cruthaíodh 2,131 post.
- ▲ Bhain **16,207** rannpháirtí leas as meantóireacht OFÁ in 2024, méadú de 2,010 rannpháirtí ar fhiigiúr na bliana 2023 de 14,197.
- ▲ Chaith údarás áitiúla meán de **€254.01** in aghaidh an duine ar Fhorbairt Eacnamaíochta in 2024, i gcomparáid le €163.41 in 2023.

## Ceardlann Choiste Iniúchóireachta CNMI

Ar an 5 Samhain 2025, d'óstáil Meitheal 4 a ceathrú ceardlann le Cathaoirligh Choistí Iniúchóireachta na nÚdarás Áitiúil i bPort Laoise, Co. Laoise.

Tugadh na daoine seo a leanas le chéile ag an imeacht:

- ▶ Comhaltaí de **Bhord an CNMI**
- ▶ Ionadaithe ó **20 Coiste Iniúchóireachta Údaráis Áitiúil**
- ▶ An **tAonad Luach ar Airgead (LA)** de chuid na **Seirbhíse Iniúchóireachta Rialtais Áitiúil (RTRÁO)**
- ▶ An **tAonad um Rialachas Rialtais Áitiúil agus Comhaltaí Tofa (RTRÁO)**

Clúdaíodh sna cuir i láthair:

- ▶ **Próiseas Grinnscrúdaithe nua an CNMI**
- ▶ **Tuarascáil Táscaire Feidhmíochta Údaráis Áitiúil 2024 an CNMI**
- ▶ **Athbhreithniú an CNMI ar Phleananna Corparáideacha 2025–2029**
- ▶ Nuashonrú ar an **Tascfhórsa Daonlathais Áitiúil**
- ▶ Tuarascálacha Luach ar Airgead arna dtáirgeadh ag an tSeirbhís Iniúchóireachta Rialtais Áitiúil

Pléadh ag cainteanna a bhí éascaithe:

- ▶ **Moltaí chun an rannpháirtíocht idir Coistí Iniúchóireachta agus an CNMI a fheabhsú**
- ▶ **Impleachtaí an Tascfhórsa Daonlathais Áitiúil do ról Choistí Iniúchóireachta**

Ina theannta sin, bhuail Cathaoirleach M4 agus comhalta den Rúnaíocht le **Coiste Iniúchóireachta Chomhairle Contae Chorcaí** ar an 30 Eanáir 2025 agus le **Coiste Iniúchóireachta Chomhairle Contae Chill Mhantáin** ar an 19 Bealtaine 2025. Fáiltíonn an CNMI roimh an rannpháirtíocht sin agus spreagann sé í, rud a chinntíonn sochair fhrithpháirteacha don CNMI agus d'údaráis áitiúla maidir le maoirseacht a neartú agus dea-chleachtas a chur chun cinn.

Ag an ócáid aithníodh trí phríomhréimse le haghaidh oibre agus breithnithe amach anseo:

Pléadh an **Tascfhórsa Daonlathais Áitiúil** agus na himpleachtaí féideartha do Choistí Iniúchóireachta. Tháinig ceisteanna chun cinn maidir le héilimh, freagrachtaí agus idirghníomhaíocht mhéadaithe leis an údarás áitiúil. Leagadh amach go bhfuil beirt chathaoirligh ar Choistí Iniúchóireachta faoi láthair atá ina gcomhaltaí den Tascfhórsa, agus spreagadh cathaoirligh chun dul i ngleic leo.

**Pleananna Corparáideacha** agus ról na gCoistí Iniúchóireachta. Cé gur aithníodh gur ról an Údaráis Áitiúil é pleananna a fhorbairt, is gné thábhachtach d'obair an Choiste Iniúchóireachta maoirseacht a dhéanamh ar an bpróiseas. Breithneoidh na coistí é sin tuilleadh.

**Comhoibriú agus Cumarsáid:** Cheap na freastalaithe go raibh an ceardlann an-úsáideach agus mhol siad cur léi trí na nithe seo a leanas:

- ▶ Bheadh seimineáir ghréasáin do chomhaltaí an Choiste Iniúchóireachta úsáideach de réir mar a fhoilsíonn an CNMI a thuarascálacha chun plé agus scaipeadh a chinntiú.
- ▶ Nuachtlitir ráithiúil nó nuachtlitir gach sé mhí ón CNMI ag tabhairt aird ar phríomhthéamaí, ar thuarascálacha nó ar nithe eile.
- ▶ Deis do chomhaltaí an Choiste Iniúchóireachta plé a dhéanamh ar an dea-chleachtas – cosúil le Cear dlanna Dea-Chleachtais an CNMI.

## Straitéis an CNMI 2026–2028

Le linn 2025, bhuaill bord CNMI le chéile chun a straitéis nua don tréimhse 2026–2028 a phlé agus a fhorbairt.

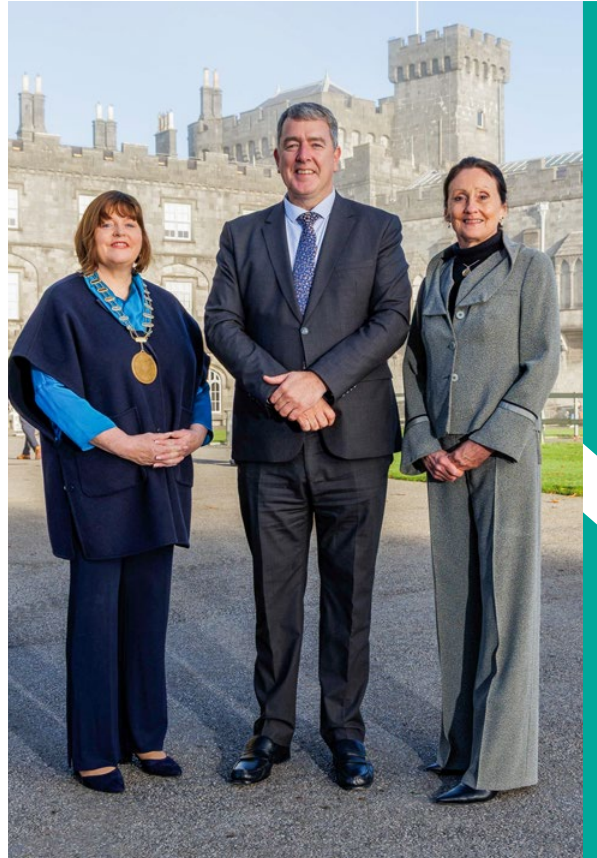
Áiríodh leis an bpróiseas sin, a forbraíodh le cúnaimh ó chomhairleoir seachtrach:

- ▶ Athbhreithniú a dhéanamh ar ghnóthachtálacha na Straitéise 2023–2025
- ▶ An comhthéacs don tréimhse 2026–2028 a thabhairt le chéile
- ▶ Misin agus luachanna an CNMI a leagam amach
- ▶ A spriocanna agus a thosaíochtaí straitéiseacha a chomhaontú
- ▶ Liostáil a dhéanamh ar phríomhchumasóirí chun cabhrú leis an CNMI a spriocanna a bhaint amach

Ina theannta sin, tá **clár oibre ilbhliantúil** ullmhaithe ag an CNMI chun gníomhú mar threochlár criticiúil, inchaingne lena n-aistrítear spriocanna straitéiseacha ardleibhéil an CNMI ina dtascanna, ina n-amlínte agus ina leithdháiltí acmhainní sonracha, intomhaiste.

Mar chuid den phróiseas sin, aithníonn bord an CNMI go bhfuil an earnáil rialtais áitiúil ag dul trí thréimhse athraithe, go háirithe le cruthú an Chláir Rialtais nua agus le bunú an Tascfhórsa Daonlathais Áitiúil.

Agus é sin san áireamh, déanfaidh an CNMI, má mheasann sé gur cuí, **athbhreithniú ar a Straitéis agus ar a Chlár Oibre do 2026–2028** má tharlaíonn athruithe atá molta agus glactha ag an Rialtas.



Ó chlé go deas: Uachtarán ARÁÉ, an Cllr Mary Hanna Hourigan, Cathaoirleach an CNMI Michael McCarthy, agus comhalta an CNMI agus Cathaoirleach M3 Miriam McDonald ag Ceardlann Seirbhíse do Chustaiméirí an CNMI i gCaisleán Chill Chainnigh, an 22 Deireadh Fómhair 2025.

## Tascfhórsa um Dhaonlathas Áitiúil

Tugadh cuireadh do Chathaoirleach an CNMI suí ar an Tascfhórsa Daonlathais Áitiúil, a bhunaigh an Rialtas ar an 4 Meitheamh 2025, agus reáchtáladh a chéad chruinniú i dTeach an Chustaim ar an 26 Meitheamh 2025.

Ba ghealltanas i gClár an Rialtais (CanR) é go dtionólfadh an Rialtas Tascfhórsa Daonlathais Áitiúil in éineacht le hearnáil an Rialtais Áitiúil.

Táthar ag súil go dtabharfaidh an Tascfhórsa moltaí chun cinn le haghaidh clár athchóirithe maidir leis an rialtas áitiúil a neartú chun soláthar níos éifeachtaí agus níos éifeachtúla seirbhísí agus cur i bhfeidhm bheartas an Rialtais do shaoránaigh a chinntiú.

Déantar obair an Tascfhórsa Daonlathais Áitiúil ar fud ceithre phríomhthéama/cholún i leith an Rialtais Áitiúil:

- ▶ **Struchtúir**
- ▶ **Feidhmeanna**
- ▶ **Maoiniú**
- ▶ **Rialachas agus Cuntasacht.**

Suíonn ceann Rúnaíocht an CNMI ar cholún an Rialachais agus na Cuntasachta.

Bhí sé chruinniú ag an Tascfhórsa in 2025 agus cuireadh an tuarascáil faoi bhráid an Aire Tithíochta, Rialtais Áitiúil agus Oidhreachta, James Browne, T.D., agus an Aire Stáit atá freagrach as Rialtas Áitiúil agus Pleanáil, John Cummins, T.D., ar an 4 Márta 2026 lena breithniú.

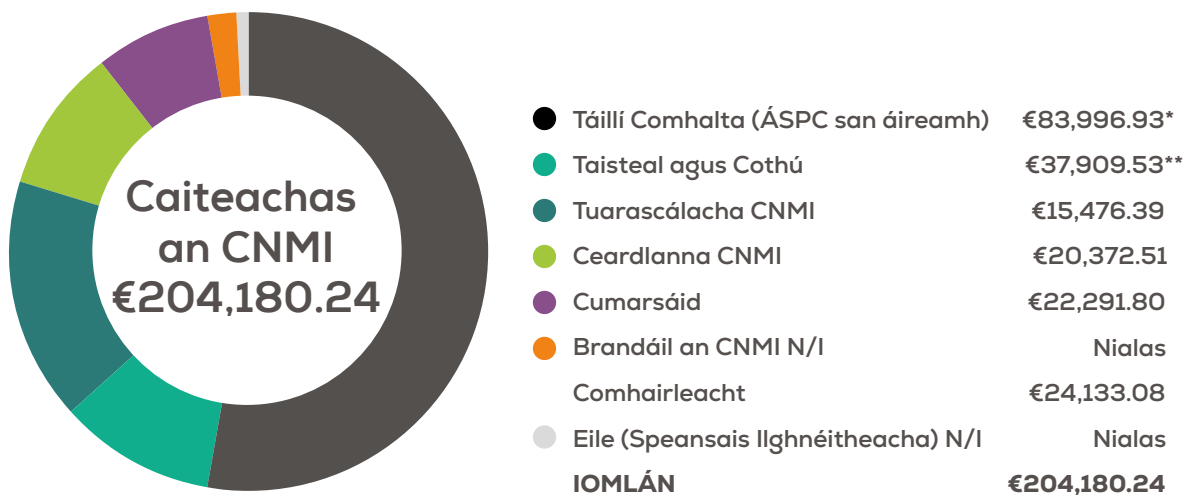
# Acmhainní agus Caiteachas

Tugann Rúnaíocht tacaíocht do CNMI, le coibhéis lánaimseartha de sheisear. Cuireann an Roinn Tithíochta, Rialtais Áitiúil agus Oidhreacht an fhoireann ar fáil.

Faigheann an CNMI maoiniú ón gCiste Rialtais Áitiúil agus b'ionann a leithdháileadh ón gCiste sin in 2025 agus €350,000.

## Caiteachas

Ba é caiteachas an CNMI le haghaidh 2025 ná €204,180.24, a tabhaidh mar seo a leanas:



Measann na comhaltaí gur léargas fírinneach cóir é an ráiteas caiteachais seo ar chaiteachas an CNMI le linn 2025.

\* Is iad na táillí bliantúla atá iníoctha le comhaltaí an CNMI, gan Oifigeach an Aire san áireamh, ná: Comhalta: €7,695, Cathaoirleach: €11,970.

\*\* Íoctar costais taistil agus chothaithe arna dtabhú ag rátaí caighdeánacha na státseirbhíse. Ba chóir a thabhairt faoi deara nár tabhaidh caiteachas taistil ach amháin le haghaidh taisteal intíre; níor tugadh faoi aon taisteal idirnáisiúnta.

Tabhair faoi deara: Níor tabhaidh aon chostais ar fháilteachas le linn 2025.

# Aguisíní

## Aguisín 1:

### Téarmaí Tagartha CNMI

---

Bunaíodh an CNMI faoin Acht um Athchóiriú Rialtais Áitiúil, 2014, le héifeacht ón 1 Iúil 2014. Tá córas rialachais chorparáidigh glactha ag an CNMI i gcomhréir leis an dea-chleachtas.

Is é cuspóir an doiciméid seo ná téarmaí tagartha CNMI a leagan amach. Tá na téarmaí tagartha seo, arna bhfaomhadh ag CNMI an 4 Iúil 2017, i bhfeidhm ón 1 Iúil 2017.

#### 1. Comhaltas

Is é an tAire Tithíochta, Rialtais Áitiúil agus Oidhreacht a cheapfaidh comhaltaí an CNMI de réir Alt 126H den Acht. Seisear comhaltaí ar a laghad a bheidh ar an gCoimisiún.

Níl de cheart ach ag comhaltaí an CNMI freastal ar chruinnithe Boird. Féadfar cuireadh a thabhairt, áfach, d'fhoireann na Rúnaíochta agus do dhaoine aonair eile freastal ar chruinniú iomlán nó ar chuid de chruinniú ar bith, de réir mar is cuí nó nuair is gá.

Is ar feadh tréimhse suas le 5 bliana a bheidh na ceapacháin chuig an CNMI, agus féadfar cur leis an tréimhse sin ar feadh tréimhse amháin eile suas le 5 bliana. Nuair a bheidh an Cathaoirleach as láthair, aontóidh na comhaltaí eile a bheidh i láthair duine dá líon chun cathaoirleacht a dhéanamh ar an gcruinniú.

#### 2. Rúnaíocht CNMI

Cinntoidh rúnaíocht an CNMI go bhfaighidh na comhaltaí faisnéis agus páipéir go tráthúil ionas gur féidir breithniú iomlán agus ceart a dhéanamh ar na saincheisteanna. Tá an Rúnaíocht freagrach freisin as ionduchtú foirmiúil chomhaltaí nua an CNMI agus as meantóireacht a eagrú do chomhaltaí nuair is gá.

#### 3. Córam

Is é ceathrar comhaltaí an córam is gá chun cruinniú boird CNMI a reáchtáil. Beidh cruinniú de CNMI arna chomóradh go cuí ag a mbeidh córam i láthair inniúil ar na húdaráis, na cumhachtaí agus na discrídí go léir nó aon cheann díobh a fheidhmiú is infheidhmithe ag CNMI.

#### 4. Minicíocht na gCruinnithe

Tiocfaidh Bord CNMI le chéile 8 n-uaire sa bhliain ar a laghad, agus de réir mar a éilítear a mhalairt.

#### 5. Fógra Cruinnithe

Déanfaidh an Rúnaíocht cruinnithe CNMI a ghairm arna iarraidh sin ag an gCathaoirleach.

Más féidir in aon chor, cuirfear fógra faoi gach cruinniú ina ndeimhneofar an t-ionad, an t-am agus an dáta, mar aon le clár oibre de na míreanna a bheidh le plé, chuig na comhaltaí tráth nach déanaí ná dhá lá oibre roimh dháta an chruinnithe.

Seolfar páipéir thacaíochta chuig na comhaltaí ag an am céanna.

## 6. Miontuairiscí Cruinnithe

Scríobhfaidh an Rúnaíocht miontuairiscí ar imeachtaí, pléití agus cinntí chruinnithe uile an CNMI, lena n-áirítear ainmneacha na ndaoine atá i láthair a thairseadh. Scaipfead miontuairiscí chruinnithe an CNMI ar na comhaltaí go léir lena bhfaomhadh ag an gcéad chruinniú eile de chuid an CNMI.

## 7. Dualgais

Is í an Rúnaíocht a dhéanfaidh an CNMI a réachtáil ó lá go lá agus tabharfaidh sí tuairisc ar an obair de réir mar is iomchuí trí ríomhphost agus ag cruinnithe an CNMI. Cuirfidh na comhaltaí comhairle agus tacaíocht ar fáil don Rúnaíocht. Deimhneoidh an CNMI dó féin go bhfuil rialuithe airgeadais agus córais bainistíochta riosca láidir agus inchosanta.

Coinneoidh an CNMI é féin cothrom le dáta agus go hiomlán ar an eolas faoi shaincheisteacha straitéiseacha agus athruithe a bhfuil tionchar acu air agus ar an timpeallacht ina bhfeidhmíonn sé. Áiritheoidh an CNMI go bhfaighidh comhaltaí, ar a gceapadh, litir cheapacháin fhoirmiúil ina leagfar amach go soiléir an méid a bhfuiltear ag súil leis ó thaobh an tiomantais ama, na seirbhíse foghrúpa agus na rannpháirtíochta lasmuigh de chruinnithe an CNMI.

Féadfaidh CNMI, ó am go ham, foghrúpaí CNMI den sórt sin is gá a bhunú chun cabhrú lena chuid dualgas a chomhlíonadh. Féadfaidh siad comhaltaí nach comhalta CNMI iad a áireamh má tá gá le saincileanna. Nuair a chuirtear foghrúpa i bhfeidhm:

Sonrófar na téarmaí tagartha i scríbhinn agus ceadófar iad ag an CNMI. Ceapfaidh an CNMI a chomhaltaí, ar ainmniúchán an Chathaoirligh. Gheobhaidh an CNMI tuarascálacha ón bhfoghrúpa ina léireofar gníomhaíocht an ghrúpa. Cuirfead na prótacail go léir a bhaineann le hoibriú an CNMI i bhfeidhm ar fhoghrúpa. Scaipfead nótaí cruinnithe na bhfoghrúpa ar chomhaltaí uile an CNMI.

Déanfaidh CNMI athbhreithniú ar thorthaí a phróisis meastóireachta feidhmíochta a bhaineann le comhdhéanamh CNMI agus le rialachas corparáideach go ginearálta.

Coinneoidh an CNMI faoi athbhreithniú forbairtí rialachais chorparáidigh (lena n-áirítear ábhair a bhaineann le heitic) a d'fhéadfadh difear a dhéanamh don chomhlacht Stáit, d'fhonn a chinntiú go leanann a bheartais agus a chleachtais rialachais chorparáidigh de bheith ag teacht leis an dea-chleachtas.

Cinntoidh an CNMI go gcloífear leis na prionsabail agus na forálacha a leagtar amach sa Cód Cleachtais chun Comhlachtaí Stáit a Rialú (agus aon chóid rialachais chorparáidigh eile a bhaineann leis).

## 8. Freagrachtaí Tuairiscithe

Coinneoidh CNMI an tAire Tithíochta, Rialtais Áitiúil agus Oidhreacht ar an eolas, lasmuigh de chleachtadh na Tuarascála Bliantúla, faoi nithe suntasacha a thagann chun cinn laistigh den chomhlacht Stáit.

## 9. Eile

Déanfaidh an CNMI athbhreithniú, uair sa bhliain ar a laghad, ar a fheidhmíocht féin, ar a chomhdhéanamh agus ar a théarmaí tagartha féin chun a chinntiú go bhfuil sé ag feidhmiú ar an éifeachtacht uasta agus chun aon athruithe a mheasann sé is gá a chur chun feidhme.

## 10. Údarás

Tá an CNMI údaraithe chun, ar a chostas féin, comhairle dhlíthiúil sheachtrach nó comhairle ghairmiúil eile a fháil i gcás ina measann na comhaltaí go bhfuil sé riachtanach a bhfreagrachtaí mar chomhaltaí an CNMI a chomhlíonadh.



# NOAC

An Coimisiún  
Náisiúnta Maoirseachta  
agus Iniúchóireachta

